

### ANSWER SHEET

Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Total "Yes" Responses				
1	_____	17	_____	33	_____	49	_____	65	_____	81	_____	97	_____	113	_____	_____
2	_____	18	_____	34	_____	50	_____	66	_____	82	_____	98	_____	114	_____	_____
3	_____	19	_____	35	_____	51	_____	67	_____	83	_____	99	_____	115	_____	_____
4	_____	20	_____	36	_____	52	_____	68	_____	84	_____	100	_____	116	_____	_____
5	_____	21	_____	37	_____	53	_____	69	_____	85	_____	101	_____	117	_____	_____
6	_____	22	_____	38	_____	54	_____	70	_____	86	_____	102	_____	118	_____	_____
7	_____	23	_____	39	_____	55	_____	71	_____	87	_____	103	_____	119	_____	_____
8	_____	24	_____	40	_____	56	_____	72	_____	88	_____	104	_____	120	_____	_____
9	_____	25	_____	41	_____	57	_____	73	_____	89	_____	105	_____	121	_____	_____
10	_____	26	_____	42	_____	58	_____	74	_____	90	_____	106	_____	122	_____	_____
11	_____	27	_____	43	_____	59	_____	75	_____	91	_____	107	_____	123	_____	_____
12	_____	28	_____	44	_____	60	_____	76	_____	92	_____	108	_____	124	_____	_____
13	_____	29	_____	45	_____	61	_____	77	_____	93	_____	109	_____	125	_____	_____
14	_____	30	_____	46	_____	62	_____	78	_____	94	_____	110	_____	126	_____	_____
15	_____	31	_____	47	_____	63	_____	79	_____	95	_____	111	_____	127	_____	_____
16	_____	32	_____	48	_____	64	_____	80	_____	96	_____	112	_____	128	_____	_____

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16	_____	32	_____	48	_____	64	_____	80	_____	96	_____	112	_____	128	_____	_____

# SPIRITUAL GIFTS TEST

Respond to the following questions on the Answer Sheet only. If you cannot give a definite yes or no, answer a more “yes” question as “yes” and a more “no” question as “no.” If you cannot decide, leave the answer blank. Remember, there are no right or wrong answers.

When you have completed this test, place the total number of “yes” blanks you have marked under the column headed “Total ‘Yes’ Responses” at the end of each line.

Please keep in mind that you will not be asked to give this sheet to anyone. It is for your use only as you determine your spiritual gifts.

Dr. Terri Willis  
June 2008

## Sources:

*Discover Your Gifts Workbook*, Church Development Resources  
*Discovering Your Spiritual Gifts*, Kenneth Cain Kingdom Resources  
*Spiritual Gifts and Church Growth*, Charles E. Fuller Institute  
*Basden-Johnson Spiritual Gift Analysis*, Paul Basden and Lee Johnson

## **SPIRITUAL GIFTS TEST**

### **Mark only the Answer Sheet**

1. Does the idea of pioneering a new ministry attract you?
2. Do you get joy in presenting the plan of salvation to non- Christians?
3. Do you enjoy discipling other Christians?
4. Do you feel that you have the ability to proclaim biblical truth in a God-inspired, sincere way?
5. Do people tend to understand difficult biblical passages when you explain them?
6. Do you seem to have the ability to discover new biblical truths by yourself?
7. Do you think things out carefully before you give advice?
8. Do you enjoy helping someone who has personal problems?
9. Do you find yourself alert to the practical needs of others?
10. Are you deeply moved to give when faced with urgent financial needs in God's work?
11. Do you find it easy to believe God in spite of circumstances?
12. Do you have the ability to see through a "phony" before his phoniness is clearly evident to others?
13. Are you able to make effective plans to accomplish goals?
14. Do you have a knack for making strangers feel at home?
15. When hearing of someone in the hospital, do you have a desire to bring them encouragement and cheer?
16. Do you usually assume a leadership role in a group where no leadership exists?
17. Do you adapt well to cultures different than your own?
18. Do you have a strong desire to witness to others about Christ?
19. Do people respond to your concern for them?
20. Are peoples' lives touched and changed when you speak before a group?
21. Does it frustrate you when scriptural illustrations are used out of biblical context?
22. Are you able to recognize key and important facts of Scripture?
23. Are you concerned that the answers you give to people have a biblical base?
24. Are you able to encourage and comfort people struggling with emotional and spiritual problems?
25. When you hear of a job that needs to be done, are you eager to do it?
26. When you give money to people or projects, do you do this quietly and discreetly?
27. Have people often remarked about how easy it seems for you to trust the Lord?
28. Are you able to accurately perceive a person's true character rather quickly?
29. Do people affirm your ability to organize and implement church ministries or problems?
30. Do you enjoy opening your home to individuals or groups?
31. Do you think of ways to minister and help those who are suffering?

32. Do you enjoy motivating others to do a particular job?
33. Do you look for opportunities to befriend people from other countries?
34. Do you seem to have an ability for clearly explaining that Jesus Christ is God?
35. Are you patient with believers who make slow progress in the Christian life?
36. Do you find it easy to apply biblical promises to current situations?
37. Do you organize your thoughts in a systematic way?
38. Are you more interested acquiring facts that you are in findings ways to apply them?
39. Are you able to make wise decisions for your own life?
40. Do you sense a special love for people who have personal problems?
41. Do you enjoy being called upon to perform tasks within your church?
42. Are you pleased when someone asks you to help financially with what you deem a worthy cause?
43. Do you find it difficult to understand why some Christians seem to have a hard time trusting the Lord?
44. Can you easily sense good or evil in a particular situation?
45. Do you enjoy planning and giving direction to others?
46. Do you enjoy providing food and lodging for those in need?
47. Does it depress you to see so many people sick and suffering?
48. Do you have the ability to challenge believers to achieve worthy goals?
49. Are you drawn to or aware of foreign mission opportunities?
50. If you were going to prepare a message in church, would it primarily be a gospel presentation?
51. Do you take the initiative in helping restore believers who have wandered away from their Christian community?
52. Are you inwardly broken when you hear of the sin of the world or of a believer who has "fallen away"?
53. Does the study of God's Word come easily to you?
54. Does it bother you a great deal when people use Scripture verses out of context?
55. Are you concerned that answers to questions or biblical messages be practical?
56. Would you rather talk to someone having problems than send them to someone else for help?
57. Are you willing to work in the background as you help others?
58. Do you look for opportunities to give without waiting to hear appeals?
59. Are you able to trust in the presence and power of God for what seems like the impossible?
60. Are you able to sense when a message is scripturally true?
61. Do you accomplish large tasks through delegation?
62. Do people seem to feel free to come to your home and enjoy being there?
63. Would you like a regular ministry to the sick and shut-ins?

64. Are you the person in a group who usually finds the solution to a problem?
65. Are you patient when trying to understand someone who speaks another language?
66. Do you often see results when presenting the gospel to people?
67. When you speak before a group of people, do you include yourself as one who needs the message?
68. Is there a directness, frankness, and persuasiveness in your speaking to individuals or groups?
69. Would you enjoy teaching frequently if you could?
70. Do you enjoy studying and reading a great deal in order to learn from the Bible?
71. Have you given sound guidance to others?
72. Do you welcome the opportunity to deal with people who are depressed or discouraged?
73. Are you ready to help when someone asks a favor of you?
74. Do you enjoy giving financially, regardless of the receiver's response?
75. Can you trust God in difficult situations when the outcome looks bleak?
76. Can you usually tell whether a speaker's message has been inspired by God or man?
77. Are you able to make strategic plans in order for the goals of a group to be accomplished?
78. Do you usually have a genuine graciousness and appreciation for each guest in your home?
79. Do you feel a special compassion for those who have physical or spiritual needs?
80. Do you get to the heart of a matter and take decisive action?
81. Do you relate well to others of a different race, language, or culture?
82. Would you rather share the gospel than disciple someone?
83. Are you concerned about the spiritual development of the people to who are speaking?
84. Do you ever sense the leading of the Lord to speak of the judgment of God upon sin?
85. Do you find it easy to explain complicated things to people?
86. Do you find detailed study of the Bible a pleasure?
87. Do you make decisions decisively?
88. Do you get joy from encouraging people who are having a difficult time?
89. Do you enjoy working at routine tasks so that others can be free to perform ministries you cannot do?
90. When you hear of someone in need, do you usually think of sending them some money?
91. Have others ever told you that you have a great amount of faith?
92. Can you understand a person's motive before they explain it to you?
93. Do you enjoy evaluating the efficiency and effectiveness of the programs in your church?
94. Do you enjoy being around people?
95. Do you patiently spend time with someone who is physically suffering?
96. Have you ever inspired others to use their gifts and abilities in God's service?
97. Would you enjoy learning another language in order to share the gospel with people who speak that language?

98. Are you usually eager to share with people what Christ has done for you?
99. Have you thought of being in some type of full-time Christian service?
100. Is it easy for you to stand by God's Word even when ridiculed?
101. Do people ever come to you seeking your insight to Scripture?
102. Do you have an interest in the original biblical language—Greek and Hebrew?
103. Do you usually display good judgment?
104. Do you find that you are a good and patient listener?
105. Are you quick to do something before you are asked?
106. Do you give more than a tithe of your income in order to further God's kingdom?
107. Do you have confidence about God's specific will concerning the future growth of His work, even when others have not been certain?
108. Do you have the ability to discern true biblical teaching?
109. When asked to do a particular job, are you comfortable in working out details without specific directions?
110. Are you comfortable welcoming people into your home even if it is not as clean as you wanted it to be?
111. When you meet someone who is suffering and they have shared it with you, do you immediately seek to minister to them?
112. Are you willing to make decisions at the risk of being misunderstood by others?
113. Would you like to begin new churches with a different language and culture from your own?
114. Do you have a vision for seeing The Great commission fulfilled?
115. Are you willing for people to share their burdens and feelings with you?
116. Have you ever spoken against sin and evil in a way that has sometimes challenged the status quo?
117. Do you have a desire to communicate biblical truths to others?
118. Do you have a tendency to be overly particular about interpretation of Scripture?
119. Do you have the ability to discover biblical answers for people's problems?
120. Do you seek to have others tell you their problems, rather than tell them yours?
121. Do you find a personal joy and satisfaction in doing things to make others happy?
122. Do you give without being concerned about whether you can afford it right now?
123. Do you usually see God's hand at work in current circumstances?
124. Do you have a tendency to look beneath the surface and examine someone's motives?
125. Do you become impatient with those who don't see very well organized?
126. Do you have guests in your home without feeling it disrupts your family life?
127. Are you sensitive to words and actions which will hurt other people?
128. Are you able to see the total picture easier than others?

## KEY TO TEST

Consider the three gifts on which you scored highest to be your strongest.

Row 1	across	Missionary
Row 2	across	Evangelism
Row 3	across	Pastor (Shepherd)
Row 4	across	Prophecy
Row 5	across	Teaching
Row 6	across	Knowledge
Row 7	across	Wisdom
Row 8	across	Exhortation (Encouragement)
Row 9	across	Helps (Service)
Row 10	across	Giving
Row 11	across	Faith
Row 12	across	Discernment
Row 13	across	Administration
Row 14	across	Hospitality
Row 15	across	Mercy
Row 16	across	Leadership

## DESCRIPTION OF SPIRITUAL GIFTS

**Missionary.** The ability to love and relate to the people of another culture. (Eph. 4:11; 1 Cor. 12:28)

**Evangelism.** The ability to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the body of Christ. (Eph. 4:11)

**Pastor (Shepherd).** The ability to assume a long-term personal responsibility for the spiritual welfare of a group of believers (Eph. 4:11)

**Prophecy.** The ability to present and apply God's truth so that believers may be edified and encourage and non-believers convinced. (1 Cor. 12:6, 28; Eph. 4:11, Rom. 12:6)

**Teaching.** The ability to communicate biblical truth in such a way that others will learn and be edified. (1 Cor. 12:28, Eph. 4:11, Rom. 12:7)

**Knowledge.** The ability to discover, accumulate, analyze, and clarify biblical truth through careful study. (1 Cor. 12:8)

**Wisdom.** The ability to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs. (1 Cor. 12:8)

**Exhortation (Encouragement).** The ability to minister words of comfort, consolation, encouragement, and counsel to others in such a way that they feel helped and healed. These people are usually enthusiastic about life and tend to be "life givers" in a congregational setting. (Rom. 12:8)

**Helps (Service).** The ability to invest talents and skills in the life and ministry of others, thus enabling those others to increase the effectiveness of their own spiritual gifts. (1 Cor. 12:28, Rom. 12:1)

**Giving.** The ability to contribute material resources to the work of the Lord with liberality and cheerfulness. (Rom. 12:8)

**Faith.** The ability to envision with confidence the will and purposes of God for His work, even when there is no concrete evidence. (1 Cor. 12:9)

**Discernment.** The ability to know with assurance whether certain behavior said to be of God is in reality divine, human, or Satanic. (1 Cor. 12:10)



**Administration.** The ability to understand clearly the immediate and long-range goals of a particular unit of the body of Christ and to devise and execute effective plans for the accomplishment of those goals. (1 Cor. 12:28)

**Hospitality.** The ability to provide an open house and a warm welcome for those in need of food and lodging. (1 Peter 4:9)

**Mercy.** The ability to feel genuine empathy and compassion for individuals who suffer distressing physical, mental, or emotional problems, and to translate that compassion into cheerfully-done deeds which reflect Christ's love and alleviate the suffering. (Rom. 12:8)

**Leadership.** The ability to set goals in harmony with God's purpose for the future and to communicate those goals to others in such a manner that they can be accomplished for God's glory. (Rom 12:8)