

**BOOK OF  
REPORTS**

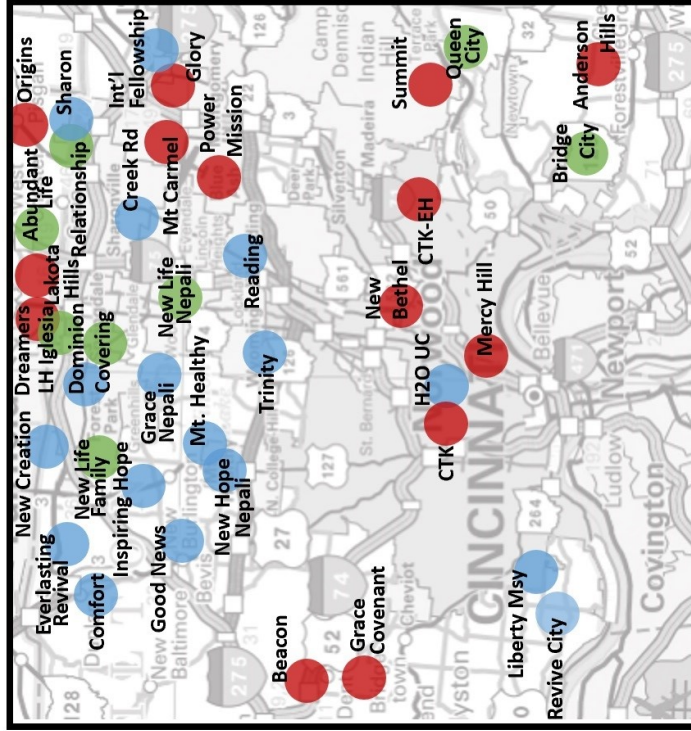
**NETWORKING  
SOLUTIONS**

**GC3**  
SUMMIT

**CINCINNATI AREA  
BAPTIST ASSOCIATION**

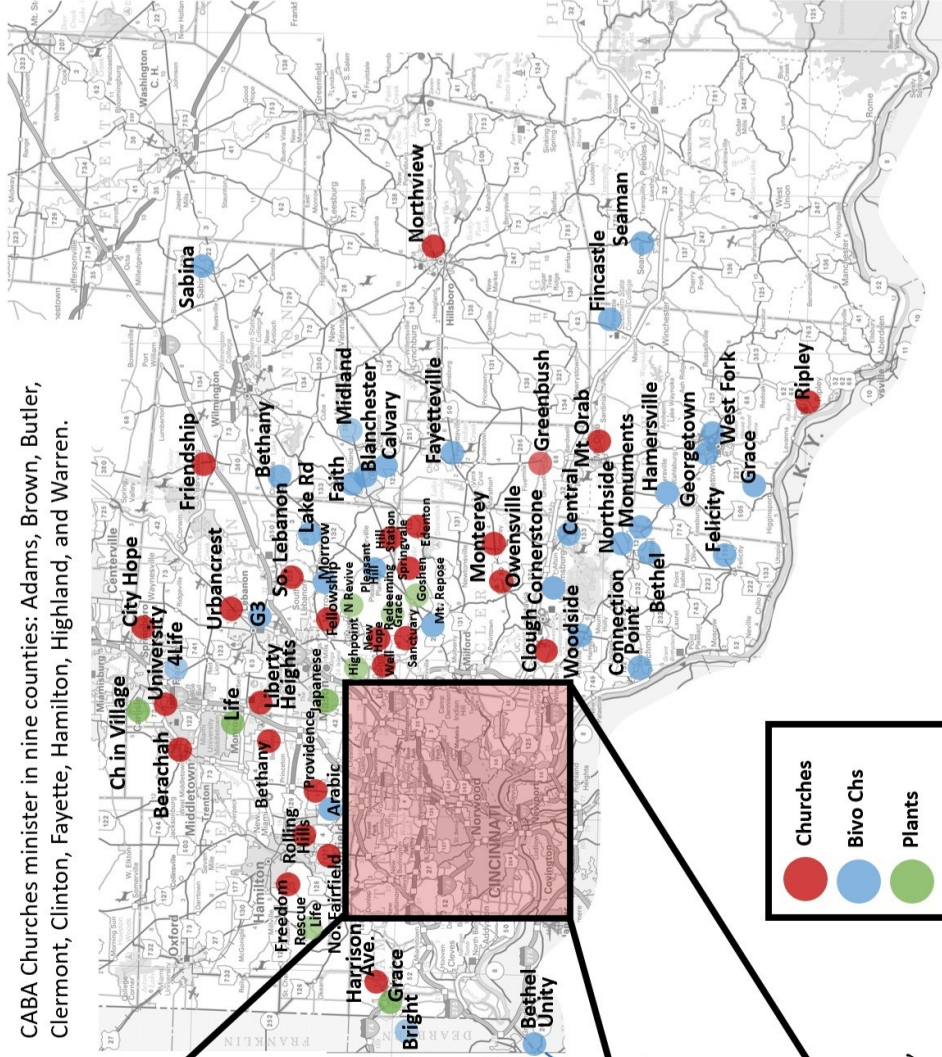
**SEMI-ANNUAL MEETING**  
Monday, March 18, 2024  
Lakota Hills Baptist Ch.  
6300 Tylersville Rd.  
West Chester, Oh.

# CINCINNATI AREA BAPTIST ASSOCIATION



Churches with satellite campuses:  
 Liberty Heights: Liberty Twp, Hispanic, Lebanon,  
 Middletown, Mason  
 Berachah: Middletown and West Campus

CABA Churches minister in nine counties: Adams, Brown, Butler, Clermont, Clinton, Fayette, Hamilton, Highland, and Warren.



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**12th Semi-Annual Meeting  
Cincinnati Area Baptist Association  
Agenda 2024  
Lakota Hills Baptist Church, West Chester**

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Welcome and Prayer:                      Travis Smalley, Pastor  
Lakota Hills Baptist Church

Call to Order:                                Doug Saunders, Moderator  
Northview Baptist Church

Seating of Messengers:                    Allen Suit, Clerk  
Mt. Carmel Baptist Church

CABA Business:                            Allen Suit, ALT Chairman  
Administrative Leadership Team        Mt. Carmel Baptist Church

Praise and Worship                      Lakota Hills Baptist Church Worship Team

Keynote Speaker:                         Dr. Rob Peters,  
Founder and President of Corpus

Adjourn and Closing:                      Doug Saunders, Moderator  
Northview Baptist Church

DISMISS TO ASSOCIATIONAL RECEPTION



OUR APPROACH:  
CABA seeks to resource a  
dynamic leadership network  
that impacts lostness

OUR STRATEGY: CABA wants to work like a control tower at an airport. It doesn't want to control or tower, but help churches get to where God wants them to be.

Consultants want to **engage** church leaders to help them **identify** one or two issues that could really help them. Then, leaders would be **equipped** and other churches come alongside to help the church to bring **synergy** that gets it where it needs to go.

CABA's strategic work is one of customization and not as much generic meetings and one-size-fits-all solutions.

OUR VALUES:

- **Through leadership** because Jesus works through His people
- **For the lost** because that glorifies God
- **With solutions** because the Spirit empowers us
- **By innovation** because barriers exist

OUR MEASURES:

Elevated Strengths – churches growing in evangelism, leader development, disciple-making, etc.

Collaborative Engagement – churches led to help other churches

Reproducing Leaders – churches becoming intentional

Generational disciple-making – churches multiplying themselves as disciples

Two words that best describe CABA: Networking Solutions

**CONSTITUTION**  
OF THE  
**CINCINNATI AREA BAPTIST ASSOCIATION**

**ARTICLE 1: NAME**

The name of this Association shall be the Cincinnati Area Baptist Association.

**ARTICLE 2: PURPOSE AND MISSION**

This association is the successor by merger of 2 Associations known as the Southern Hills Baptist Association and the Baptist Association of Greater Cincinnati. The Purpose and Mission of this Association is to enhance the greater ministry impact and effectiveness of the member churches as they seek to advance and fulfill the Great Commission, in voluntary cooperation with the State Convention of Baptists in Ohio and the Southern Baptist Convention.

**ARTICLE 3: MEMBERSHIP**

This Association shall consist of those churches that voluntarily unite with the Association and who are in accord with the Baptist Faith and Message. Each Member church in good standing shall be entitled to send 3 messengers to the Association's Annual and Semi-Annual Meetings. Such messengers shall be entitled to vote upon all matters of Association business to be considered at these Meetings.

**ARTICLE 4: OFFICERS**

The officers of this Association shall be: Moderator; Vice-Moderator; Treasurer; Clerk; and Trustee. All Officers shall take office upon the close of the Annual Meeting at which they are elected and shall hold office until their successors are elected. Except for Clerk and Treasurer, no officer shall hold office for more than 2 successive terms. All officers shall hold office for one-year terms.

**ARTICLE 5: ADMINISTRATION**

The Association may create offices, committees, and agencies for the administration of the Association, as may be deemed useful and necessary to accomplish the mission of the Association.

**ARTICLE 6: AMENDMENTS**

The Constitution may be amended by an affirmative vote of three-fourths of the messengers present and voting at the Association's Annual Meeting. The proposed amendment must be submitted to the Association at the prior Annual Meeting.

**BY-LAWS**  
OF THE  
**CINCINNATI AREA BAPTIST ASSOCIATION**

**ARTICLE I: AUTHORITY**

Section A. **Authority:** The Association shall be wholly advisory, and shall never assume an ecclesiastical authority over the churches. The Association shall not send any council, committee, or other group into any church, except upon direct written request of that church.

**ARTICLE II: MEMBERSHIP**

Section A. **Messengers:** Each member church in good standing shall be authorized to elect 3 messengers. Each church plant is encouraged to constitute and apply for membership in the Association as early as possible.

Section B. **Affiliation:** Any church desiring to be received into the fellowship of the Association shall forward a written request (letter or email) to the Association office at least 90 days prior to either the Annual or the Semi-Annual Meeting. This request should include the church's statement of faith, constitution, and declaration of their purpose to cooperate with the Association. The Administrative Leadership Team (ALT) will be responsible to examine the credentials of the petitioning church. Recommendations from the ALT shall be made to the Association at either the Annual or Semi-Annual Meetings. Upon the approval of a three-fourths (75%) majority vote of the messengers present to receive the church, the moderator shall declare the church received and its messengers seated.

A church may choose to withdraw from the fellowship of the Association with written notification.

Section C. **Discipline:** The Association reserves the right to withdraw fellowship by a three-fourths (75%) majority vote at an Annual or Semi-Annual Meeting from any church it deems:

1. To have departed from the teaching of the New Testament (as summarized in the Baptist Faith and Message) in doctrine or conduct as previously stated in the article on membership of the constitution this Association; or
2. To have failed to correspond with the Association for two (2) consecutive years. Upon invitation from the church, this church shall first be visited by a group assigned by the Administrative Leadership Team to determine the cause and seek resolution; or
3. To have refused to support financially the program of the Association.

### ARTICLE III: ADMINISTRATION

- Section A. **Administrative Leadership Team (ALT):** The ALT shall be responsible for the administrative functions of the Association, including but not limited to finance/budgeting, personnel, nominating, credentialing of churches, and programming for the Annual and Semi-Annual Meetings.
1. **Membership:** The ALT shall consist of the Moderator, Vice-Moderator, Treasurer, Clerk, the Trustee and four (4) At Large members elected at the Annual Meeting. The four At Large members shall serve a two-year term and be staggered to prevent the entire team from changing over at the same time. It may also include additional non-voting members, as appropriate to the task.
  2. **Nominations for ALT:** The ALT is responsible for presenting nominations for the ALT at the Annual Meeting. However, any church may propose additional nominations. If there are more nominations than positions to be filled, then a ballot vote shall be taken.
  3. **Responsibilities:** The ALT shall act for and on behalf of the Association between the Annual and Semi-Annual Meetings, but shall refrain from making major decisions that can be deferred until one of those meetings. The ALT may recommend that the moderator call a Special Session of the Association, if needed.
- Section B. **Staff:** The Association may employ such staff, as it deems necessary. The ALT shall be responsible for employing or making recommendations of persons, compensation packages, and job descriptions for all employees, with the exception of the Director of Missional Leadership.
1. **Selection of the Director of Missional Leadership:** The Association will appoint a special search committee, which will be responsible for recommending a candidate for approval. The Association must approve the recommended candidate by a three-fourths (75%) majority vote.
  2. **Selection of Other Career Missionaries:** The ALT will be responsible for recommending a candidate for approval by the Association in session. The Association must approve the recommended candidate by a three-fourths (75%) majority vote.
  3. **Termination of Missionaries:** The ALT will be responsible for recommending the termination of the Director of Missional Leadership and other career missionaries to the Association. The Association must approve such recommendations to terminate with a majority (>50%) vote.



Section C. **Financial Contributions:** The Association, in exercise of its religious purposes and strategies, will establish designated accounts to be controlled by the Administrative Leadership Team (ALT). The ALT may consider recommendations from anyone, but in no event is the committee bound in any way to honor the recommendations. Donors will not be permitted to recover a contribution on the grounds that the ALT failed to honor the donor's recommendation.

If the Association votes at any time in the future to close a particular designated account, all the money in that fund will go to the general budget of the Association. If funds are not used within a year of the last donations for the purpose intended, the ALT has the authority to make decisions on the future of the account.

#### ARTICLE IV: MEETINGS

Section A. **Meetings:** This Association shall meet two (2) times per year at the Annual and Semi-Annual Meetings.

Section B. **Special Session:** The moderator, upon the advice and consent of the Administrative Leadership Team, may call a special session. Notification must be made in writing to the churches at least two (2) weeks prior to the session. It must include the reason for the meeting and the matter(s) to be considered.

Section C. **Parliamentary Procedure:** The latest edition of Robert's Rules of Order shall govern the procedure of all sessions.

# Administrative Leadership Team Report

## Recommendations from ALT

### CABA MEMBERSHIP:

- **MOTION #1:** The ALT unanimously recommends that we welcome Rolling Hills Baptist Church (pastor: Daniel Keaton) into CABA.

### RECONFIGURED BUDGET FORMAT:

- **MOTION #2:** The ALT unanimously recommends that we move to a reconfigured budget format to improve clarity about our budget and fiscal management. The reconfigured format for our 2023-2024 budget is attached. The key changes from our previous approach are as follows:
  - We will show all expected income streams (instead of the previous focus on church contributions), including allocations that are carried over from previous years.
  - We will show all expected expenditures (instead of breaking out budgeted and non-budgeted expenses).
  - We have moved all people expenses (e.g., employees, consultants, etc.) under Personnel.
  - If we choose to use excess funds in our checking account to fund budget items, we will identify this decision as a “Planned Drawdown from our Checking Account”.

The ALT follows 4 key principles to analyze and manage the budget for each year. As an example, this is how this played out in the FY 2022-23:

1. We plan to operate in the black (i.e., Total Income exceeds Total Expenditures) each year.
  - Our Total Income exceeded our Total Expenditures by \$8,929.61
2. We plan to maintain an emergency reserve. Our current target is 50% of our annual budget.
  - Our Ohio Baptist Foundation account was \$153,900.05 at the beginning of this fiscal year. Our planned budget is \$311,677. Therefore, our current emergency reserve is 49.4% of our new budget.
3. We will draw down excess funds in our checking account to fund needed ministries vs. holding on to excess cash.
  - We received \$68,501 of unexpected income from CMG and from anonymous family donations. This raised our checking account to \$133,200.38 at the end of the fiscal year.
  - Therefore, we intentionally planned to draw down this account by \$32,281 to fund the new budget.
4. An annual budget is a projection for the coming year. Therefore, we do not expect that every line item will be hit exactly. As unexpected events or surprises occur, we will adjust individual line items up or down to meet Principle #1.
  - We had 19 overspent line items and 17 underspent line items in the past fiscal year.

## **OTHER FINANCIAL:**

- **2022-2023 (10/22-9/23) Final Results:** as indicated above, we ended the year \$8,929.61 in the black (e.g., Total Income exceeded Total Expenditures). Please see attached summary and a detailed review of key items contributing to this result.
  - Church contributions were \$13,879 (-5.8%) lower than expected.
  - Received unexpected income from SCBO (mud out expenses), CMG group (after closing), and anonymous family donations towards a new block party trailer and the reinstatement of the Pastors Relief Assistance Fund.
- **First Quarter of 2023-2024 (10/23-12/23) Results:** we ended the quarter \$6,768 in the red (e.g., Total Income was less than Total Expenditures). Please see the attached detailed review.
  - Church contributions were up from the same quarter last year by 0.2%.
- **Pastor Relief Assistance Fund:** we have been able to support 6 requests from our pastors in the current fiscal year.

## **CHURCH UPDATES:**

- Transformational Church: this plant closed when planter accepted a call to pastor in Kentucky.
- Guiding Light Church: this plant closed when planter moved with his job to Columbus.
- Refuge Church (Middletown): changed associational affiliation to Ohio Valley Association.

Submitted by the ALT:  
Allen Suit, Chairperson

## MINUTES OF 12<sup>th</sup> ANNUAL MEETING— SEPTEMBER 18, 2023

The Cincinnati Area Baptist Association met for their 12<sup>th</sup> Annual Meeting on Monday, September 18, 2023, at North Fairfield Baptist Church, 6853 Gilmore Rd., Hamilton, OH.

The messengers were led in praise and worship by the H2O Church Band. Mark Wilson, Pastor of North Fairfield Church, welcomed everyone and led in an opening prayer. Aaron Swensen, pastor, Summit Church and Moderator of CABA, then called the meeting to order.

Allen Suit, CABA Clerk, seated the messengers. We had 33 messengers from 21 churches, and 12 guests from 6 churches present at the meeting.

Allen Suit, ALT chairman, recommended that we receive the following churches to full membership to CABA. This was approved by the messengers.

- Arabic Church of Cincinnati in West Chester (pastor: Amer Safadi) -- NAMB church plant.
- Bethany Baptist Church in Liberty Township (pastor: Wayne Yeager). They are moving from the Southwest Association.

Allen Suit, ALT chairman, shared the following about the proposed amendment to the Constitution and By-Laws:

At the last Annual Meeting, CABA approved an amended recommendation to reduce the number of elected Trustees to two -- one who will serve on the ALT and an alternate, who will serve as needed. This amendment needs to be voted upon at this Annual Meeting. Our Constitution requires an affirmative vote of 75% of the messengers present and voting. The amended language for the Constitution and By-Laws is listed below in italics:

### **CONSTITUTION -- ARTICLE 4: OFFICERS**

*The officers of this Association shall be: Moderator; Vice-Moderator; Treasurer; Clerk; and Trustee. All Officers shall take office upon the close of the Annual Meeting at which they are elected and shall hold office until their successors are elected. Except for Clerk and Treasurer, no officer shall hold office for more than 2 successive terms. All officers shall hold office for one-year terms.*

### **BY-LAWS – ARTICLE III: ADMINISTRATION**

Section A. ***Administrative Leadership Team (ALT):*** *The ALT shall be responsible for the administrative function of the Association, including but not limited to finance/budgeting, personnel, nominating, credentialing of churches, and programming for the Annual and Semi-Annual Meetings.*

1. ***Membership:*** *The ALT shall consist of the Moderator, Vice-Moderator, Treasurer, Clerk, the **Trustee**, and four (4) At Large members elected at the Annual Meeting. The four At Large members shall serve a two-year term and be staggered to prevent the entire team from changing over at the same time. In addition, an Alternate Trustee will be elected to serve, as needed. It may also include additional non-voting members, as appropriate to the task.*

David Smith, messenger, Creek Road BC, proposed that we vote on this by secret ballot. After discussion, the messengers voted against this proposal. The messengers then approved the Constitutional Amendment.

Allen Suit, ALT chairman, recommended the following leadership lineup. This recommendation was approved by the messengers.

Allen Suit, ALT chairman, recommended the following leadership lineup. This recommendation was approved by the messengers.

Officers:

- Moderator: Doug Saunders, Northview BC 2024
- Vice-Moderator: Mark Wilson, N. Fairfield BC 2024
- Treasurer: Greg Burch, Lakota Hills BC 2024
- Clerk: Allen Suit, Mt. Carmel BC 2024
- Trustee: Jake Day, Freedom BC 2024
- Trustee (Alt.) Nathan Klick, Clough Pike BC 2024

ALT:

- Moderator, Vice Moderator, Treasurer, Clerk, Trustee Chair 2024
- 4 Members at Large:
  - Glenn LaRue, University BC 2023-2024 (2)
  - Bink Garbutt, Georgetown Baptist 2024-2025 (2)
  - Jeremiah Camarata, FBC S. Lebanon 2024-2025 (2)
  - Brad Whiteford, Central Williamsburg BC 2024-2025 (2)

Glenn LaRue, chairman of the ALT Credentialing Committee, shared a recommendation on various aspects of church membership in CABA. Two amendments to the initial recommendation were proposed:

- Matt McKay, messenger North Fairfield BC, proposed that the first recommendation in the report (e.g., “A CABA church should be in full agreement with the Baptist Faith & Message 2000.”) be changed to “A CABA church should be closely aligned with the Baptist Faith & Message 2000.” After discussion, this proposed amendment was voted down by the messengers.
- James Kerr, messenger, Clough Pike BC, proposed that the fourth recommendation in the report (e.g., A CABA church should be expected to report criminal convictions and/or personal confessions of sexual abuse or misconduct by church staff or members to the association.”) drop the reference to “and/or personal confessions”. After discussion, this proposed amendment was approved by the messengers.

The amended version of the Credentialing report was then approved by the messengers. The final version of this recommendation is attached.

Greg Burch, chairman of the ALT’s Collegiate Ministry Committee, reported on the major transition steps of the collegiate ministry work during the past year, including the new partnership with the H2O Church. His full report is attached.

Allen Suit, ALT chairman, presented the recommendation for the 2023-24 Budget. During the discussion, James Kerr, messenger, Clough Pike BC, recommended that the ALT share quarterly summaries of the budget status during the year to improve transparency and accountability. This was approved by the messengers. The initial budget recommendation was then approved by the messengers.

Several reports followed the business portion of the meeting:

- Oliver Hawkins shared the North American Mission Board report, including the church planting work in our SEND City region.
- Ray Taw, International Partnership Consultant for CABA, provided the International Mission Board report and shared about his role and upcoming opportunities.
- Kyle Scott, Guidestone Operations Mgr. for Mission Dignity, shared about this important ministry.
- Mark Snowden, Director of CABA, shared an update on the ministries and direction of CABA.
- Kyle Scott, Guidestone Operations Mgr. for Mission Dignity, shared about this important ministry.

Reagan Wagoner, pastor of Grace Point Fellowship, Dayton, and our Southwest Region Catalyst for SCBO, brought a statewide report and an excellent message for our pastors.

Aaron Swensen closed the meeting.

The meeting was followed by a dessert fellowship.

Minutes submitted by Allen Suit, Clerk

# Credentialing Committee Report

Committee Members: Glenn LaRue, Allen Suit, Greg Birdwell, Tom Leach, Mark Snowden

Since CABA's last association meeting on October 3, 2022, the Administrative Leadership Team (ALT) appointed a sub-group to serve as a credentialing committee to consider some important questions with regard to church membership in our association. This committee met on January 4 and February 6, 2023, and has agreed upon several points of clarity to recommend to the association.

We felt the need to have these meetings for the following reasons:

1. To provide clarity about our doctrinal standard. Some sister Baptist associations include churches with various levels of agreement with the Baptist Faith and Message 2000 (BFM).
2. To provide clarity concerning involvement criteria. Some CABA churches have not been involved through giving financially or submitting an Annual Church Profile (ACP) for a number of years.
3. To provide clarity about an SBC affiliation requirement. Some sister Baptist associations have member churches that are not SBC affiliated.
4. To provide clarity about sexual misconduct reporting expectations.
5. To provide clarity about the status of church plants, re-plants, multi-site churches, college campus church, and military gatherings.
6. To provide clarity for how credentialing criteria are to be investigated and enforced.
7. To provide a credentialing review questionnaire as a tool for understanding where any given church stands.

Our recommendations are as follows:

1. A CABA church should be in full agreement with the Baptist Faith and Message 2000.

Rationale: The BFM is intended to cover both primary doctrines of orthodoxy and secondary doctrines of cooperation. Should any church not agree with the BFM on any point, their disagreement will be on one of these two levels, both of which are barriers for ministry unity. If we were to make exceptions, it is hard to imagine what the justification would be for them and where the concessions would end.

2. A CABA church should participate both through annual financial support and annual ACP submission.

Rationale: We believe that these two criteria represent a bare minimum of church involvement because they are essential for CABA's functionality. If we do not require these two basic things, the legitimacy of being associated together is brought into question.

3. A CABA church should be an SBC church with an SBC ID#.

Rationale: We are an association of Southern Baptist churches. We believe that CABA should be a local expression of the same doctrine and principles that bind SBC churches on a larger scale. It is relatively simple for a church to be an SBC church, so this is not an unreasonable burden for CABA to expect of its churches.

4. A CABA church should be expected to report criminal convictions of sexual abuse or misconduct by church staff or members to the association.

Rationale: As a matter of protecting our churches from known sexual offenders, CABA should be informed of any incidents that occur in one of its churches, so that a record for inquiry is available to other churches.

5. A CABA church should be any participating gathering that has its own SBC ID# and is constituted and will carry the full benefits and expectations of CABA involvement.

Rationale: The simplest way for our association to distinguish a new individual local church from a ministry that is still underneath the umbrella of an established local church is by virtue of an SBC ID#. Once a ministry has reached the point of SBC recognition, its national status should correspond with its local status.

6. CABA should investigate a church's membership for any of the following reasons:
  - A. If questions were raised about a church's fidelity to the BFM.
  - B. If a church has not given financially to CABA for two years in a row.
  - C. If a church has not submitted an ACP for two years in a row.
  - D. If questions were raised about a church's reporting of sexual misconduct.

The first step of investigation should be a phone call and/or meeting to alert the church to the concern and seek understanding of the matter. Should it be found that a church is not compliant with CABA requirements, the church should receive a formal letter notifying them that they are not in good standing and inviting them to renew participation under full doctrinal agreement.

Rationale: Churches should be given the opportunity to correct mistakes regarding cooperation. The goal is not separation but cooperation. Communication with a church in question gives the opportunity to set things in order. If a church is eager to be in good standing, we should be happy to allow that church to change course and continue in CABA. If not, then this process gives appropriate notice of removal.

7. CABA should require churches applying for membership to complete a "Credentialing Checklist" (see below) and should require all of its member churches to complete a "Credentialing Check-Up" every five years (see below). It should include the following questions:

Rationale: Any new churches applying for membership in CABA should be carefully considered. The "Credentialing Checklist" provides a basis for examination. Also, it should not be assumed that just because a church was appropriately credentialed when they joined CABA that a church will always stay that way. Therefore, the "Credentialing Check-Up" provides a basis for periodic review to protect the integrity of our cooperation. The initiation of these reviews could be staggered over the first five years so that one-fifth of our churches will participate in a review every year.



**CREDENTIALING CHECKLIST**  
For Churches Seeking to Join CABA

**INTEREST IN CABA**

- Why does your church desire to affiliate with CABA?
- What has been the decision process for your church to seek membership in CABA?
- Is your church constituted, and do you have an SBC ID#?

**DOCTRINE**

- Is your church's doctrinal statement in full agreement with the Baptist Faith & Message 2000 (BFM)? If not, please explain.

**CHURCH ORGANIZATION**

- When did your church start?
- When did you finalize your constitution and by-laws? (A copy of the constitution and by-laws needs to be submitted with your request for CABA membership.)
- How do people become members of your church?

**FINANCIAL SUPPORT**

- How does your church intend to financially support CABA? Annual percentage? Fixed amount? (We recommend 3% from undesignated giving.) Special offering? (Ann Dunn/Joanne Hopkins Associational Missions Offering)
- How does your church intend to financially support the Southern Baptist Convention? Cooperative program? Designated gifts? Special offerings? (Annie Armstrong Easter Offering for North American Missions, Lottie Moon Christmas Offering for International Missions, Ray Roberts Offering for State Missions)

**RECORD-KEEPING**

- Will your church commit to completing the Annual Church Profile for the SBC every year?
- While we pray that there will never be an instance of sexual abuse or misconduct in your church, should it happen will your church commit to reporting to CABA any criminal convictions of this nature?

**MISSIONS AND MINISTRIES**

- To what degree is your congregation informed of the mission and ministries of CABA and the SBC?
- How does your church plan to promote the mission and ministries of CABA and the SBC?

**FELLOWSHIP**

- Are you aware of any issues that would prevent the people of your congregation from being in right fellowship with other CABA churches?
- Do you plan to participate in association meetings and other ministry/fellowship activities of CABA?

**CREDENTIALING CHECK-UP**  
For CABA Churches to Complete Every Five Years

**INTEREST IN CABA**

- Does your church wish to continue as a member of CABA? If not, please explain.

**DOCTRINE**

- Is your doctrinal statement still in full agreement with the Baptist Faith & Message 2000?
- Has your church's view of the Bible changed since entering the association? If so, please explain.

**FINANCIAL SUPPORT**

- Please review our record of your church's giving to CABA for the last five years. Is this record correct?
- Are you committed to continued financial support of CABA?
- Is your church in good standing with the SBC?
- Are you committed to continued cooperation with the SBC? If not, please explain.

**RECORD-KEEPING**

- Please review our record of your church's submission of an ACP for the last five years. Is this record correct?
- Are you committed to continued ACP reporting with CABA?
- Has your church had any criminal convictions of sexual abuse or misconduct in the last five years?
- Did you report these instances when they occurred? If not, please explain.

**FELLOWSHIP**

- Please review our record of your church's messenger attendance at associational meetings. Is this record correct?
- Are you aware of any other issues that would prevent your congregation from continuing in right fellowship with other CABA churches?

# College Ministry Report

Committee Members: Greg Burch, chmn., Doug Saunders, and Mark Snowden

CABA's ALT appointed this sub-committee to study college ministry and the use of the house on Clifton Avenue across from the University of Cincinnati's campus on fraternity/sorority row. This committee met January 12, February 7 and 28. This report was then presented to the Semi-Annual Meeting on March 27<sup>th</sup> to shape the future of college ministry in CABA. The ALT approved the final report June 27, 2023.

## Situational Analysis:

1. College ministry at the University of Cincinnati was started in 1958. The property known as The House at 2699 Clifton Ave., across from UC's administrative building was purchased by the association in 2000. The building is 100 years old being constructed in 1922 or 1923.
2. In the Cincinnati Area, there are 22 colleges; 15 private colleges and universities; five public colleges and universities, and two community colleges (2 yr. degrees).
3. In the past ten years, three churches have grown up to work among college students: Christ the King Uptown, H2O Church on campus, and Mercy Hill (Salt Co.) just off-campus.
4. Dr. Ken Dillard retired after 32 years of directing college ministry, being the last few years as the leader of the Collegiate Ministry Group, which was self-funded with its own board. The CMG was founded in 2017 and closed June 2023.
5. CABA's financial investment in The House amounted to \$6,900/yr. (\$3,400 property tax, \$1,500 blanket insurance, and \$2,000 maintenance). Ongoing upgrades (windows, refrigerator, paving, showers, etc.) are separate.
6. CABA sought to lease the building. CABA handles the light fixtures, not the bulbs. There is a concern to be a good steward of student rentals to use in ministry.

## Study Group Recommendations:

1. Do not sell property on Clifton Avenue.
2. Seek to make CABA's college ministry financially self-supporting.
3. Since CMG no longer exists, CABA sought H2O Church to provide low-cost rent for using the property and provide all maintenance. A two-year Lease Agreement has been signed indicating that CABA is to receive 10% of H2O's receipts from renters.
4. An aligned CABA church such as H2O, would place renters and apply it to pay utilities and some maintenance. H2O Church is permitted to have contracts signed with student renters.
5. H2O Church would continue an on-campus ministry using the property for offices, leader training, small group Bible study, a place to park their ministry van, and special events.

A word about strategic alignment: CABA's approach "seeks to resource a dynamic leadership network that impacts lostness" and appreciates this ongoing alignment.

Budget  
Nos.

## Oct 2023 - Sept 2024 APPROVED OPERATING BUDGET

<b>MISSION</b>		<b>Proposed</b>			<b>Spent</b>
		<b>2023-24</b>	<b>2022-23</b>	<b>Change</b>	<b>2021</b>
1100.00	Communicating consistently				
	:: Communications --				
1101.00	podcasts, newsletters, mailings, etc.	4,000	4,000	0	1,443.08
1102.00	:: Website	500	500	0	465.00
	Identifying needs				
1110.00	:: Consulting Honorariums	7,500	7,500		1,371.42
1111.00	:: Consulting Expenses	1,000	1,000		795.94
1112.00	:: Conveners	2,400	2,400	0	0.00
1113.00	:: Survey work	300	300	0	0.00
	Engaging leaders				
1121.00	:: Pastor Mtgs - incl. prayer & spiritual awakening	3,000	3,000	0	2,323.51
1123.00	:: Leader Development (incl. church planting)	4,000	4,000	0	3,677.54
1124.00	:: International Partnership Mobilization	4,500	0	0	
	Curating value				
1131.00	:: Associational Meetings - Annual / GC3 Summit	6,000	6,000	0	5,547.55
1132.00	:: Hospitality	750	750	0	890.00
	<b>Auxiliary Ministries</b>				
1141.00	:: Trailer Ministry	5,000	3,000	2,000	15,154.15
1142.00	:: Disaster Relief	1,000	1,000	0	4,776.58
1143.00	:: Week of Prayer - Dunn/Hopkins Expenditures	0	0	0	
	<b>TOTAL MISSION</b>	<b>\$39,950</b>	<b>\$33,450</b>	6,500	
1200.00	<b>ADMINISTRATION</b>				
1201.10	Postage/office supplies	4,500	4,500	0	4,089.65
1203.00	Equipment repair/purchase	1,500	1,500	0	1,346.92
1204.00	Payroll and Banking Fees	900	900	0	811.94
	<b>TOTAL ADMINISTRATION</b>	<b>\$6,900</b>	<b>\$6,900</b>	0	

1300.00	<b>FACILITIES</b>				
1301.00	Property Maintenance - Office, Clifton & other	5,000	3,000	2,000	5,829.28
1302.00	Telephone	2,750	2,000	750	2,503.75
1303.00	Utilities - Duke, Water, Security	3,900	3,900	0	3,856.97
1305.00	Insurance - blanket liability	11,000	11,000	0	10,785.25
1307.00	Insurance - Property and trailers	500	500	0	430.00
1308.00	Taxes - Property (Clough Pike)	5,500	5,000	500	5,008.42
1309.00	Taxes - Property (Clifton)	3,400	3,400	0	3,283.59
	<b>TOTAL FACILITIES</b>	<b>\$32,050</b>	<b>\$28,800</b>	3,250	
1400.00	<b>PERSONNEL</b>				
1401.00	Salaries & Housing Allowances (1 FT, 3 PT)	121,860	116,114	5,746	103,387.44
1402.00	Social Security & Taxes	6,750	6,750	0	6,695.85
1403.00	Insurance (Medical, Life, & Long-term Disability)	2,000	19,000	-17,000	18,824.88
1404.00	Annuity / Guidestone	7,800	7,600	200	6,877.40
1406.00	Medical Reimbursement	2,000	2,000	0	4,231.94
1407.00	Mobile Phone Reimbursement	1,400	1,400	0	1,403.85
1408.00	Auto expense Reimbursement	5,900	5,000	900	5,867.60
1409.00	Staff Development & Professional Expenses	3,500	3,500	0	1,664.22
1410.00	Christmas Bonus	3,700	3,700	0	3,616.00
1411.00	Mission trips	3,000	3,000	0	0.00
1412.00	Workman's Compensation	400	400	0	377.00
	<b>TOTAL PERSONNEL</b>	<b>\$158,310</b>	<b>\$168,464</b>	-10,154	
	<b>TOTAL BUDGET</b>	<b>\$237,210</b>	<b>\$237,614</b>	-404	

Unbudgeted:		1401.00 Salaries: (2023-24)
9,000	Communications dir. (\$750/mo.)	Dir Sal 57,524
9,000	International Partnership Consultant (\$750/mo.)	Dir Hou 21,114
10,000	Clifton property upgrades (carry-over pre-approved)	Min Asst 21,632 Sal. Adj.
28,000	Total	Biz Mgr 11,100
		Trailer 10,490
	9/18/2023	121,860

1401.00 Salaries: (2022-23)	
Dir Sal	54,500
Dir Hou	21,114
Min Asst	19,400
Biz Mgr	11,100
Trailer	10,000
	116,114

Budget  
Nos.

**CABA RECONFIGURED  
Oct 2023 - Sept 2024 OPERATING BUDGET**

<b>REVENUE</b>		<b>Estimated</b>	Shaded: New data or new placement
<i>Projected Income Streams that Fund Items in the Budget</i>			
4000.00	Block Party Trailer Rentals	15,000	
4000.01	Block Party Trailer designated gifts	0	
4000.03	Disaster Relief Mudout Reimbursement	5,000	
4100.00	Church Contributions	223,796	
4200.00	H2O College Ministry Rent	1,300	
4300.00	Hunger funds	500	
4400.00	Dunn/Hopkins Offering	5,000	
4500.00	Interest income	3,800	
4600.00	Individual contributions to CABA	0	
4700.00	Miscellaneous income	0	
4800.00	Manchester property	2,400	
<i>Ministry Projects Pre-funded from Previous Year or Allocations</i>			
4501.00	Pastors Relief Assistance	10,000	
4502.00	Upgrades to Clifton Property (Anchor)	10,000	
4503.00	Biblical Counseling	1,200	
4504.00	Bibles	500	
4505.00	Financial Counseling (honorarium basis)	300	
4506.00	State Registration for new plants (\$99/per)	400	
4507.00	Church logos (\$100/ch)	200	
<b>Estimated Revenue</b>		<b>\$279,396</b>	

		<b>Budget Reconfigured 2023-24</b>	<b>Budgeted Previous Yr. 2022-23</b>	<b>Change</b>	<b>Spent 2022-23</b>
1100.00	<b>MISSION</b>				
Communicating consistently					
1101.00	Communications	3,000	4,000	-1,000	2,853.93
1102.00	Website	600	500	100	601.77
Identifying needs					
1110.00	Consulting Honorariums	0	7,500	-7,500	5,602.18
1111.00	Consulting Expenses	5,000	1,000	4,000	2,844.66
1113.00	Survey work	0	300	-300	0.00
Engaging leaders					
1121.00	Pastor Mtgs	3,000	3,000	0	2,016.14
1123.00	Leader Development (incl. church planting)	4,000	4,000	0	5,223.33
1124.00	International Partnership Mobilization	4,500	0	4,500	
Curating value					
1131.00	Associational Meetings - Annual / GC3 Summit				
1131.01	Annual Meeting	1,000	1,000	0	9,725.37
1131.02	GC3 Summit - Pastor's Conf /Semi-Annual	5,000	5,000	0	
1132.00	Hospitality	750	750	0	987.98
<b>Auxiliary Ministries</b>					
1141.00	Trailer Ministry				24,083.63
1141.01	:: Repairs and equipment replacement	9,000	0	9,000	
1141.02	:: Annual State Inspection (Ohio)	3,500	3,000	500	
1141.03	:: Mileage reimbursement and Misc.	2,000	0	2,000	
1142.00	Disaster Relief	5,000	1,000	4,000	785.29
1143.00	Week of Prayer - Dunn/Hopkins	5,000	0	5,000	0.00
1144.00	Pastors Relief Assistance	10,000	0	10,000	0.00
1145.00	Upgrades to Clifton Property (Anchor)	10,000	0	10,000	6,307.38
1146.00	Biblical Counseling (2 to 3)	1,200	0	1,200	400.00

1147.00	Bibles	500	0	500	0.00
1148.00	Financial Counseling	300	0	300	717.44
1149.00	State Registration for new plants (\$99/per)	400	0	400	0.00
1150.00	Church logos	200	0	200	0.00
1151.00	Hunger Relief	500	0	500	0.00
	<b>TOTAL MISSION</b>	<b>\$76,850</b>	<b>\$33,450</b>	43,400	
1200.00	<b>ADMINISTRATION</b>				
1201.10	Postage/office supplies	4,500	4,500	0	3,277.83
1203.00	Equipment repair/purchase	1,500	1,500	0	824.66
1204.00	Payroll and Banking Fees	900	900	0	871.41
	<b>TOTAL ADMINISTRATION</b>	<b>\$6,900</b>	<b>\$6,900</b>	0	
1300.00	<b>FACILITIES</b>				
1301.00	Property Maintenance (Custodian)		3,000	-3,000	
1301.01	Office on Clough Pike Maintenance	2,750	0	2,750	2,740.36
1301.02	Clifton Property Maintenance	6,700	0	6,700	6,565.26
1302.00	Telephone	2,750	2,000	750	2,348.98
1303.00	Utilities - Duke, Water, Security	3,900	3,900	0	4,259.86
1305.00	Insurance - blanket liability	11,200	11,000	200	11,144.00
1307.00	Insurance - Property and trailers	550	500	50	536.66
1308.00	Taxes - Property (Clough Pike)	5,100	5,000	100	5,002.74
1309.00	Taxes - Property (Clifton)	3,400	3,400	0	3,104.81
	<b>TOTAL FACILITIES</b>	<b>\$36,350</b>	<b>\$28,800</b>	7,550	
1400.00	<b>PERSONNEL</b>				
1401.00	FT & PT Salaries			0	
1401.01	:: Director Salary	57,524	54,500	3,024	54,499.92
1401.02	:: Director Housing	21,114	21,114	0	21,114.00
1401.03	:: Ministry Assistant (incl. \$720 for subs)	22,352	19,400	2,952	19,687.92
1401.04	:: Business Manager	11,100	11,100	0	11,050.50
1401.05	:: Block Party Trailer Coordinator	10,490	10,000	490	996.95
1401.06	:: Communications Coordinator	9,000	9,000	0	6,375.00
1401.07	:: International Partnerships Consultant	9,000	0	9,000	0.00
1401.08	:: Church Consultants (2)	4,800	0	0	0.00
1401.09	:: Office Custodian	1,920	1,920	0	1,870.00
1401.10	:: Block Party Trailer Maint. Contractor	3,600	0	3,600	0.00
1401.11	Conveners	2,400	2,400	0	2,100.00
1402.00	Social Security & Taxes	7,500	6,750	750	7,330.41
1403.00	Insurance (Medical, Life, & LT Disability)	2,000	19,000	-17,000	22,809.60
1404.00	Annuity / Guidestone	7,800	7,600	200	7,524.04
1406.00	Medical Reimbursement	5,000	2,000	3,000	12,628.65
1407.00	Mobile Phone Reimbursement	1,400	1,400	0	1,366.37
1408.00	Auto expense Reimbursement	5,900	5,000	900	6,664.84
1409.00	Staff Development & Professional Expenses	3,500	3,500	0	1,853.07
1410.00	Christmas Bonus	4,177	3,700	477	3,958.91
1411.00	Mission trips	3,000	3,000	0	2,339.54
1412.00	Workman's Compensation	400	400	0	396.66
	<b>TOTAL PERSONNEL</b>	<b>\$191,577</b>	<b>\$179,384</b>	12,193	
	<b>TOTAL BUDGET</b>	<b>\$311,677</b>	<b>\$248,534</b>	63,143	20.3%
	<b>TOTAL REVENUE</b>	<b>\$279,396</b>			
	<b>DIFFERENCE*</b>	<b>\$32,281</b>			

\*Planned drawdown from Checking Account

#### Assets (beginning October 2023)

Baptist Foundation	153,900.05
Checking General Acct 1617	133,200.38
Checking Hunger Acct 2384	1,363.93
<b>Total Assets</b>	<b>288,464.36</b>

#### Liabilities (October 2023)

Credit Cards (Staff)	9,141.15
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**TOTAL ASSETS (Beginning Oct 2023) 279,323.21**

3/18/2024

# Cincinnati Area Baptist Association Profit and Loss Versus Budget

October 2022 - September 2023

	Total
<b>Revenue</b>	
4000.00 Block Party Trailer	22,178.67
4000.2 Trailer #4 Replacement Receipts	3,612.34
<b>Total 4000.00 Block Party Trailer</b>	<b>\$ 25,791.01</b>
4000.03 Disaster Relief Mud Out Unit	5,256.69
4100.00 Church Contributions	223,795.84
4300.00 Hunger Funds	400.00
4325.00 Collegiate Ministry Income	39,501.00
4400.01 Dunn/Hopkins Offering #1	927.48
4999 Interest Income	4,148.81
5001 Individual Contributions - CABA	29,000.00
5003 Evangelism/Backpacks	1,500.00
5005 Miscellaneous Income	3,400.09
5008 Manchester Property	2,000.00
<b>Total Revenue</b>	<b>\$ 335,720.92</b>
<b>Gross Profit</b>	<b>\$ 335,720.92</b>

<u>Expenditures</u>		<u>22/23 BUDGET</u>	<u>% SPENT</u>	<u>REMAINING</u>
<b>1101.00 Communication Initiatives</b>	2,853.93	\$4,000.00	71.35%	\$1,146.07
<b>1102.00 Website</b>	601.77	\$500.00	120.35%	(\$101.77)
<b>1110.00 Consulting Honorariums</b>	5,602.18	\$7,500.00	74.70%	\$1,897.82
<b>1111.00 Consulting Expenses</b>	2,844.66	\$1,000.00	284.47%	(\$1,844.66)
<b>1112.00 Conveners</b>	2,100.00	\$2,400.00	87.50%	\$300.00
<b>1113.00 Survey Work</b>	0.00	\$300.00	0.00%	\$300.00
<b>1121.00 Pastor Mtgs - incl. prayer</b>	2,016.14	\$3,000.00	67.20%	\$983.86
<b>1123.00 Leader Development</b>	5,223.33	\$4,000.00	130.58%	(\$1,223.33)
<b>1131.00 Association Mtgs</b>	9,725.37	\$6,000.00	162.09%	(\$3,725.37)
<b>1132.00 Hospitality Initiatives</b>	987.98	\$750.00	131.73%	(\$237.98)
<b>1141.00 BP Trailer Ministry</b>	24,083.63	\$3,000.00	802.79%	(\$21,083.63)
<b>1142.00 DR Ministry</b>	7,785.29	\$1,000.00	778.53%	(\$6,785.29)
<b>1143.00 Week of Prayer – Dunn/Hopkins Expenditures</b>	0.00	\$0.00	0.00%	\$0.00
<b>1200.00 Administration</b>				
<b>1201.00 Postage/Office Expenses</b>	3,277.83	\$4,500.00	72.84%	\$1,222.17
<b>1203.00 Equipment Repair/Purchase</b>	824.66	\$1,500.00	54.98%	\$675.34
<b>1204.00 Payroll &amp; Banking Fees</b>	871.41	\$900.00	96.82%	\$28.59
<b>1300.00 Facilities</b>				
<b>1301.3 Clifton Property</b>	6,565.26			
<b>1301.4 CABA Office</b>	2,740.36			
<b>1301.5 CABA Office (Cleaning)</b>	1,870.00			
<b>Total 1301.00 Property Maint</b>	<b>\$ 11,175.62</b>	<b>\$3,000.00</b>	<b>372.52%</b>	<b>(\$8,175.62)</b>
<b>1302.00 Telephone/Internet</b>	2,348.98	\$2,000.00	117.45%	(\$348.98)



<b>1303.00 Utilities</b>	301.86				
<b>1302.20 Clermont County Water</b>	270.08				
<b>1303.10 Duke Electric</b>	3,435.92				
<b>1303.30 Security</b>	252.00				
<b>Total 1303.00 Utilities</b>	<b>\$ 4,259.86</b>	\$3,900.00	109.23%		<b>(\$359.86)</b>
<b>1306.00 Insurance-blanket liability</b>	11,144.00	\$11,000.00	101.31%		<b>(\$144.00)</b>
<b>1307.00 Insurance-property and trailer</b>	536.66	\$500.00	107.33%		<b>(\$36.66)</b>
<b>1308.00 Taxes - Property (Office)</b>	5,002.74	\$5,000.00	100.05%		<b>(\$2.74)</b>
<b>1309.00 Taxes - Property (Clifton)</b>	3,104.81	\$3,400.00	91.32%		\$295.19
<b>1400.00 Personnel</b>					
<b>1401.00 Salaries &amp; Housing Allowances</b>					
<b>1401.10 Director Salary</b>	54,499.92	\$54,500.00	100.00%		\$0.08
<b>1401.20 Director Housing Allow</b>	21,114.00	\$21,114.00	100.00%		\$0.00
<b>1401.30 Ministry Assistant / Sub</b>	19,687.92	\$19,400.00	101.48%		<b>(\$287.92)</b>
<b>1401.40 Business Mgr Salary</b>	11,050.50	\$11,100.00	99.55%		\$49.50
<b>1401.70 Trailer Ministry Coord</b>	9,996.95	\$10,000.00	99.97%		\$3.05
<b>1402.00 Social Security &amp; Taxes</b>	7,330.41	\$6,750.00	108.60%		<b>(\$580.41)</b>
<b>1403.00 Insurance (Medical &amp; Life)</b>	22,809.60	\$19,000.00	120.05%		<b>(\$3,809.60)</b>
<b>1404.00 Annuity/Guidestone</b>	7,524.04	\$7,600.00	99.00%		\$75.96
<b>1406.00 Medical Reimbursement</b>	12,628.65	\$2,000.00	631.43%		<b>(\$10,628.65)</b>
<b>1407.00 Mobile Phone Reimburse</b>	1,366.37	\$1,400.00	97.60%		\$33.63
<b>1408.00 Auto Expense Reimburse</b>	6,664.84	\$5,000.00	133.30%		<b>(\$1,664.84)</b>
<b>1409.00 Staff Develop &amp; Prof. Expen</b>	1,853.07	\$3,500.00	52.94%		\$1,646.93
<b>1410.00 Christmas Bonus</b>	3,958.91	\$3,700.00	107.00%		<b>(\$258.91)</b>
<b>1411.00 Mission Trips</b>	2,339.54	\$3,000.00	77.98%		\$660.46
<b>1412.00 BWC</b>	396.66	\$400.00	99.17%		\$3.34
	\$289,592.23	<b>\$237,614.00</b>	<b>121.88%</b>		<b>(\$51,978.23)</b>
<b>1500.00 Unbudgeted Expense</b>	15,689.33			(New Trailer; Full Wrap on Grill Trailer)	
<b>1500.01 Unbudgeted Expense- CMG</b>	6,307.00			(New Windows/Plumbing Repairs @ Clifton)	
<b>1500.04 Jason McKinney Salary</b>	3,037.38				
<b>1500.05 Counseling</b>	400.00				
<b>1500.07 Coaching</b>	717.44				
<b>1500.08 Communications Dir Salary</b>	6,375.00				
<b>1500.09 Int'l Partnership Expenses</b>	4,672.93				
<b>Total 1500.00 Unbudgeted Expense</b>	<b>\$ 37,199.08</b>				
<b>Total Expenditures</b>	<b>\$ 326,791.31</b>				
<b>Net Operating Revenue</b>	<b>\$ 335,720.92</b>				
<b>Net Revenue</b>	<b>\$ 8,929.61</b>				

**Assets (beginning October 2023)**

Baptist Foundation	153,900.05
Checking General Acct 1617	133,200.38
Checking Hunger Acct 2384	1,363.93
<b>Total Assets</b>	<b>288,464.36</b>

**Liabilities (October 2023)**

Credit Cards (Staff)	9,141.15
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**TOTAL ASSETS (Beginning October 2023) 279,323.21**

## REVIEW - END OF YEAR P&L

Oct '22 to Sept '23

### Income (excerpts)

4000.00 Block Party Trailer 25,791.01 – rental fee income (keep in mind the \$24,083.63 expenses)

4000.03 DR Mud Out – The SCBO has begun reimbursing most of CABA's deployment expenses

4100.00 Church Contributions \$223,794.85 – \$237,614 was budgeted largely based on anticipated receipts. Churches gave \$13,879.15 lower than anticipated.

4325.00 Collegiate Ministry Income \$39,501 – was donated mid-year to CABA from the Collegiate Ministry Group when it closed.

5001 Individual Contributions – CABA: \$29,000: Anonymous family donations designated \$19,000 towards a new trailer and \$10,000 to reinstate the Pastors Relief Assistance.

5005 Miscellaneous Income – reimbursements ranging from credit cards, returned honorarium and \$2,556.17 Snowdens reimbursement for medical expenses

**Total Income: \$335,720.92**

### Expenditures (Excerpts)

1111.00 Consulting Expenses (\$1,844.66) – meals and mileage to connect with church leaders

1123.00 Leader Development (\$1,223.33) – Bibles, Trustee mileage, Gospel Conversation (NPL) Training, Credentialing Committee meetings, pastor consultations, Peacemaker brochures, People Teams intro

1131.00 Association Mtgs (3,725.37) – because of the change in the budget year, this account carried three meetings instead of the usual two meetings

1141.00 BP Trailer Ministry (\$21,083.63) – the overage was offset by income (see above)

1142.00 DR Ministry (\$6,785.29) – the overage was offset by income (see above)

1301.00 Property Maintenance (\$8,175.62) – allocations covered new windows on the Clifton Property, adding new gravel to the CABA trailer parking area, and janitorial services at the CABA office

1401.30 Ministry Asst / Sub (287.92) – During 2 weeks' vacation, we hired a sub not budgeted

1403.00 Insurance Medical & Life (\$3,809.60) – increased rates

1406.00 Medical Reimbursement (\$10,628.65) – First \$3,200 are FSA, then taxed on reimbursements. Snowdens' reimbursements largely due to Mark's knee surgery and PT plus Mary Leigh's cardiology tests

1408.00 Auto Expense Reimbursement (\$1,664.84) – new leased vehicle had higher rate

1410.00 Christmas Bonuses (\$258.91) – Ministry Works is instructed to provide bonuses for the director and ministry assistant covering two weeks pay. The amount budgeted was not correctly estimated.

**Total Expenditures: \$326,7912.31**

**Bottom Line:** Ended year \$8,929.61 in the black

**Total Assets:** In the bank or Baptist Foundation: \$279,323.21

MS:2-15-24

# Cincinnati Area Baptist Association Profit and Loss Versus Budget

October - December, 2023

	<b>Total</b>
<b>Revenue</b>	
4000.00 Block Party Trailer	2,576.70
4000.03 Disaster Relief Mud Out Unit	1,959.48
4100.00 Church Contributions	55,076.80
4300.00 Hunger Funds	100.00
4325.03 The Anchor - Rent	189.04
4400.01 Dunn/Hopkins Offering #1	1,303.00
4999 Interest Income	1,303.48
5001 Individual Contributions - CABA	0.67
5005 Miscellaneous Income	1,032.82
	<b>\$ 63,541.99</b>
<b>Total Revenue</b>	<b>\$ 63,541.99</b>
<b>Gross Profit</b>	<b>\$ 63,541.99</b>

		<b>23/24</b>	<b>% SPENT</b>	<b>REMAINING</b>
<b>Expenditures</b>		<b>BUDGET</b>		
1101.00 Communication Initiatives	642.66	\$4,000.00	16.07%	\$3,357.34
1102.00 Website	0.00	\$500.00	0.00%	\$500.00
1110.00 Consulting Honorariums	1,400.00	\$7,500.00	18.67%	\$6,100.00
1111.00 Consulting Expenses	39.24	\$1,000.00	3.92%	\$960.76
1112.00 Conveners	400.00	\$2,400.00	16.67%	\$2,000.00
1113.00 Survey Work	0.00	\$300.00	0.00%	\$300.00
1121.00 Pastor Mtgs - incl. prayer	856.23	\$3,000.00	28.54%	\$2,143.77
1123.00 Leader Development	2,566.32	\$4,000.00	64.16%	\$1,433.68
1124.00 International Partnership Mobilization	0.00	\$4,500.00	0.00%	\$4,500.00
1131.00 Association Mtgs	682.84	\$6,000.00	11.38%	\$5,317.16
1132.00 Hospitality Initiatives	278.53	\$750.00	37.14%	\$471.47
1141.00 BP Trailer Ministry	4,902.70	\$5,000.00	98.05%	\$97.30
1142.00 DR Ministry	2,737.83	\$1,000.00	273.78%	(\$1,737.83)
1143.00 Week of Prayer - Dunn/Hopkins Expenditures	0.00	\$0.00	0.00%	\$0.00
1200.00 Administration				
1201.00 Postage/Office Expenses	784.28	\$4,500.00	17.43%	\$3,715.72
1203.00 Equipment Repair/Purchase	1,627.72	\$1,500.00	108.51%	(\$127.72)
1204.00 Payroll & Banking Fees	234.61	\$900.00	26.07%	\$665.39

<b>1300.00 Facilities</b>				
1301.3 Clifton Property	93.01			
1301.4 CABA Office	595.58			
1301.5 CABA Office (Cleaning)	470.00			
<b>Total 1301.00 Property Maintenance</b>	<b>\$1,158.59</b>	\$5,000.00	23.17%	\$3,841.41
1302.00 Telephone/Internet	628.92	\$2,750.00	22.87%	\$2,121.08
<b>1303.00 Utilities</b>	102.40			
1302.20 Clermont County Water	71.36			
1303.10 Duke Electric	799.54			
1303.30 Security	63.00			
<b>Total 1303.00 Utilities</b>	<b>\$1,036.30</b>	\$3,900.00	26.57%	\$2,863.70
1306.00 Insurance-blanket liability	2,786.00	\$11,000.00	25.33%	\$8,214.00
1307.00 Insurance - property and trailers	0.00	\$500.00	0.00%	\$500.00
1308.00 Taxes - Property (Office)	0.00	\$5,500.00	0.00%	\$5,500.00
1309.00 Taxes - Property (Clifton)	0.00	\$3,400.00	0.00%	\$3,400.00
<b>1400.00 Personnel</b>				
1401.00 Salaries & Housing Allowances				
1401.10 Mark Snowden Salary	14,380.98	\$57,524.00	25.00%	\$43,143.02
1401.20 Mark Snowden Housing Allowance	5,278.50	\$21,114.00	25.00%	\$15,835.50
1401.30 Charity Scaggs Salary/Ministry Asst Sub	5,623.98	\$21,632.00	26.00%	\$16,008.02
1401.40 JR Bishop Salary	2,775.00	\$11,100.00	25.00%	\$8,325.00
1401.70 Diane Sibcy Salary	2,775.15	\$10,490.00	26.46%	\$7,714.85
1402.00 Social Security & Taxes	1,986.61	\$6,750.00	29.43%	\$4,763.39
1403.00 Insurance (Medical & Life)	2,076.60	\$2,000.00	103.83%	(\$76.60)
1404.00 Annuity/Guidestone	1,940.76	\$7,800.00	24.88%	\$5,859.24
1406.00 Medical Reimbursement	4,518.36	\$2,000.00	225.92%	(\$2,518.36)
1407.00 Mobile Phone Reimbursement	315.54	\$1,400.00	22.54%	\$1,084.46
1408.00 Auto Expense Reimbursement	1,285.41	\$5,900.00	21.79%	\$4,614.59
1409.00 Staff Development & Prof. Expen	361.72	\$3,500.00	10.33%	\$3,138.28
1410.00 Christmas Bonus	4,177.91	\$3,700.00	112.92%	(\$477.91)
1411.00 Mission Trips	0.00	\$3,000.00	0.00%	\$3,000.00
1412.00 BWC	51.30	\$400.00	12.83%	\$348.70
	70,310.59	<b>\$237,210.00</b>	<b>29.64%</b>	<b>\$166,899.41</b>
<b>1500.00 Unbudgeted Expense</b>	1,791.47	(Pastor Relief Assistance)		
1500.01 Unbudgeted Expense - CMG	3,400.00	(Concrete Steps at Clifton House)		
1500.08 John Park Salary	2,250.00			
1500.09 Ray Tax Expenses	2,010.16			
<b>Total 1500.00 Unbudgeted Expense</b>	<b>\$ 9,451.63</b>			
<b>Total Expenditures</b>	<b>\$ 79,762.22</b>			
<b>Net Operating Revenue</b>	<b>\$ 63,541.99</b>			
<b>Net Revenue</b>	<b>(\$16,220.23)</b>			

## 1st Quarter Financials Review – October to December 2023

### Beginning October 2023

Baptist Foundation: \$153,900.05

Checking 1617 133,200.38

Hunger 2384 1,363.93

Liabilities (Credit Cards) -9,141.15

**Total Assets: \$279,323.21**

### Income: (excerpts)

4000.00 Block Party Trailer \$2,576.70 – Keep this in mind when looking at expenses

4000.03 DR Ministry \$1,959.48 – The SCBO reimbursed CABA for repairs to CABA’s Mudout trailer

4100.00 Ch Contributions \$55,076.80 – Giving was 0.18% higher than last year at this quarter

5005 Miscellaneous Income \$1,032.82 – Medical expense reimbursement from Snowdens

### Expenditures:

1142 DR Ministry (1737.83) – Deployment expenses-gas and meals to Massachusetts and Maine. Note income reimbursement of 1959.48. [We only budget \$1,000 since SCBO’s DR does reimbursements now.]

1203 Equipment Repair/Purchase (127.72) Purchased new laptop and printer

1403.00 Insurance (Med & Life) (76.60) Expenses to Guidestone (the overpayment of \$870 was refunded in February).

1406.00 Medical Reimbursement (\$4518.36): Reimbursed from Snowden’s knee surgery and PT; taxed on W2’s each year. Because of our Oct-Sept budget year, the FSA for this year is planned for 2 nd Quarter.

1410.00 Christmas Bonus (\$477.91) The budgeted amount was last year’s and was not updated with the changes in salary for Director and Ministry Assistant in this year’s budget. MinistryWorks, who handles CABA’s payroll, was instructed to pay out two weeks salary as a bonus per usual. The amount should have been \$4,1778.

**Bottom Line: Ended quarter \$6,768.60 in the red.**

Assets: End of 1st Quarter (Jan. 7, 2024)

Baptist Foundation: \$155,203.53

Checking 1616 108,593.90

Hunger 2384 1,363.93

Liabilities (Credit Cards) -1,082.00

**Total Assets: \$264,078.46**

MS: 2-15-24

<b>CHURCH CONTRIBUTIONS 2022-23</b>	<b>TOTAL</b>		
4LIFEWorship	300.00	Monuments Baptist Church	1,815.00
Abundant Life Church	100.00	Morrow Baptist Church	4,800.00
Anderson Hills, First Baptist Church	1,799.00	Mt. Carmel Baptist Church	15,549.90
Arabic Church	0.00	Mt. Healthy, First Baptist Church	3,442.51
Beacon of Christ Church	2,550.00	Mt. Orab, First Baptist Church	3,070.43
Berachah Church	2,000.00	Mt. Repose Church	1,611.63
Bethany Baptist Church	0.00	New Bethel Baptist Church	1,698.57
Bethel Baptist Church	2,494.36	New Hope Baptist Church	1,200.00
Bethel Unity Baptist Church	0.00	New Hope (Nepali) Church	200.00
Blanchester Community Ministries	0.00	<b>New Life Family Church (Nepali)</b>	<b>100.00</b>
<b>Bridge City Church</b>	<b>0.00</b>	North Fairfield Baptist Church	1,800.00
Bright, First Baptist Church	1,277.81	Northside Bethel Baptist Church	300.00
Calvary Baptist, Blanchester	0.00	Northview Baptist Church	4,492.69
Central Baptist, Williamsburg	4,119.11	Oaks Community Church, The	0.00
Christ The King Church, Cincinnati	1,291.62	Origins Church, Cincinnati	0.00
Christ The King Church/Eastern Hills	800.00	Owensville, First Baptist Church	0.00
Church in the Village, The	2,290.00	Pleasant Hill Baptist Church	1,436.49
<b>Cincinnati Tamil Church</b>	<b>0.00</b>	Power Mission Baptist Church	1,200.00
City Hope	700.00	Providence Bible Fellowship	2,499.96
Clough Pike Baptist Church	15,375.42	<b>Queen City Church</b>	<b>0.00</b>
Connection Point Church	2,400.00	Reading, First Southern Baptist Church	214.10
<b>Covering Church, The</b>	<b>0.00</b>	Red Door Church	0.00
Cornerstone Baptist Church	4,066.22	Redeeming Grace Church	0.00
Creek Road Baptist Church	4,560.39	<b>Relationships Indian Community Ch</b>	<b>0.00</b>
Dominion Firehouse Chapel	100.00	<b>Rescue Life Church</b>	<b>0.00</b>
Dreamers Church	480.00	Revive City Church	1,800.00
Edenton, First Baptist Church	5,400.05	Ripley 1st Southern Baptist Church	1,200.00
Faith Baptist Church	1,893.78	Sabina Baptist Church	995.44
Fayetteville, First Baptist Church	457.25	Sanctuary Church	2,500.00
Felicity, First Baptist Church	5,592.23	Seaman FBC	6,671.50
Fellowship Baptist Church	2,000.00	Sharon Baptist Church	3,843.33
Fincastle Baptist Church	75.00	South Lebanon, First Baptist Church	7,191.72
Freedom Baptist Church	2,400.00	Springvale Baptist Church	1,222.76
Friendship Baptist Church	1,669.48	Summit Church	650.00
G3 Community Church	298.25	<b>Transformative Life Church</b>	<b>300.00</b>
Georgetown Baptist Church	2,700.00	Trinity Community Church	1,152.15
Glory Baptist Church of Cincinnati	500.00	University Baptist Church	5,232.05
Good News Baptist Church	1,100.00	Urbancrest Baptist Church	35,845.00
<b>Goshen Community Church</b>	<b>467.21</b>	Well Church, The	1,077.00
Grace Baptist, Higginsport	287.00	West Fork Baptist Church	224.44
<b>Grace Church, Harrison</b>	<b>0.00</b>	West Union Southern Baptist	491.00
Grace Nepali Baptist Church	150.00	Woodside Church	0.00
Greenbush Baptist Church	762.67	<hr/>	
Hamersville Baptist Church	2,772.97	TOTAL (Plants in bold)	223,795.84
Harrison Avenue Baptist Church	2,782.40		
Highpoint Church	0.00		
Hill Station Baptist Church	1,635.09		
<b>Holy Immanuel Church</b>	<b>0.00</b>		
H2O Church UC	1,200.00		
<b>Iglesia Bautista, Lakota Hills</b>	<b>224.58</b>		
<b>Japanese Fellowship, Bible Study</b>	<b>0.00</b>		
Lake Road Baptist Church	180.00		
Lakota Hills Baptist Church	8,273.32		
Liberty Heights Church	12,750.00		
Liberty Missionary Baptist Church	300.00		
<b>Life Church in Monroe</b>	<b>0.00</b>		
Mercy Hill	0.00		
Midland Baptist Church	1,202.86		
Monterey Baptist Church	4,190.10		

**Church Contributions Oct '23-Jan '24 TOTAL**

4LIFEWorship	0.00	Mercy Hill	0.00
Abundant Life Church	50.00	Midland Baptist Church	505.54
Anderson Hills, First Baptist Church	80.00	Monterey Baptist Church	1,870.31
Arabic Church	0.00	Monuments Baptist Church	633.66
Beacon of Christ Church	772.83	Morrow Baptist Church	656.24
Berachah Church	250.00	Mt. Carmel Baptist Church	8,410.46
Bethany Baptist Church	327.90	Mt. Healthy, First Baptist Church	874.43
Bethany BC/Liberty Township	1,046.00	Mt. Orab, First Baptist Church	933.07
Bethel Baptist Church	627.46	Mt. Repose Church	0.00
Bethel Unity Baptist Church	0.00	New Bethel Baptist Church	2,979.15
Blanchester Community Ministries	0.00	<b>New Creation Glory Church</b>	<b>0.00</b>
Bridge City Church	0.00	New Hope Baptist Church	400.00
Bright, First Baptist Church	505.44	New Hope (Nepali) Church	0.00
Calvary Baptist, Blanchester	0.00	<b>New Life Family Church (Nepali)</b>	<b>0.00</b>
Central Baptist, Williamsburg	1,264.60	North Fairfield Baptist Church	600.00
Christ The King Church, Cincinnati	166.64	Northside Bethel Baptist Church	707.89
Christ The King Church/Eastern Hills	0.00	Northview Baptist Church	2,092.39
Church in the Village, The	852.00	Origins Church, Cincinnati	0.00
Cincinnati Tamil Church	0.00	Owensville, First Baptist Church	0.00
City Hope	200.00	Pleasant Hill Baptist Church	1,294.61
Clough Pike Baptist Church	3,219.88	Power Mission Baptist Church	900.00
<b>Comfort Missionary Baptist Church</b>	<b>0.00</b>	Providence Bible Fellowship	624.99
Connection Point Church	800.00	<b>Queen City Church</b>	<b>0.00</b>
<b>Covering Church, The</b>	<b>0.00</b>	Reading, First Southern Baptist Church	0.00
Cornerstone Baptist Church	2,833.84	Redeeming Grace Church	0.00
Creek Road Baptist Church	1,465.10	<b>Relationships Indian Community Church</b>	<b>0.00</b>
Dominion Firehouse Chapel	150.00	<b>Rescue Life Church</b>	<b>0.00</b>
Dreamers Church	160.00	Revive City Church	600.00
Edenton, First Baptist Church	1,126.60	Ripley 1st Southern Baptist Church	400.00
<b>Everlasting Revival Church</b>	<b>0.00</b>	Sabina Baptist Church	389.15
Faith Baptist Church	696.75	Sanctuary Church	900.00
Fayetteville, First Baptist Church	143.62	Seaman FBC	2,572.00
Felicity, First Baptist Church	1,912.03	Sharon Baptist Church	1,284.23
Fellowship Baptist Church	2,000.00	South Lebanon, First Baptist Church	3,410.21
Fincastle Baptist Church	0.00	Springvale Baptist Church	1,267.00
Freedom Baptist Church	800.00	Summit Church	150.00
Friendship Baptist Church	512.47	Trinity Community Church	352.00
Georgetown Baptist Church	600.00	University Baptist Church	1,807.96
Glory Baptist Church of Cincinnati	0.00	Urbancrest Baptist Church	12,625.00
Good News Baptist Church	400.00	Well Church, The	0.00
<b>Goshen Community Church</b>	<b>0.00</b>	West Fork Baptist Church	259.68
Grace Baptist, Higginsport	26.00	Woodside Church	0.00
<b>Grace Church, Harrison</b>	<b>0.00</b>	TOTAL (Plants highlighted)	82,135.18
Grace Nepali Baptist Church	0.00		
Greenbush Baptist Church	356.46		
Hamersville Baptist Church	0.00		
Harrison Avenue Baptist Church	873.00		
<b>Highpoint Church</b>	<b>0.00</b>		
Hill Station Baptist Church	346.23		
<b>Holy Immanuel Church</b>	<b>0.00</b>		
H2O Church UC	1,195.53		
<b>Iglesia Bautista, Lakota Hills</b>	<b>44.83</b>		
<b>Inspiring Hope Church</b>	<b>0.00</b>		
<b>International Fellowship Church</b>	<b>0.00</b>		
<b>Japanese Fellowship, Bible Study</b>	<b>0.00</b>		
Lake Road Baptist Church	60.00		
Lakota Hills Baptist Church	2,920.00		
Liberty Heights Church	3,750.00		
Liberty Missionary Baptist Church	100.00		

## Director’s Report—Mark Snowden

Over the past months, what a blessing it has been to be in 14 churches and conduct in-person consultations with 31 pastors! The fellowships, meetings, and some 14 events clearly show me daily how God is at work in the Cincinnati Area!

“Networking Solutions” is CABA’s strategy-shaping priority. Rather than conduct a number of generic, (poorly-attended) training events, three consultants and I continue asking churches, “What is one thing you do well?” and “What is one thing with which you need help? Consulting with churches is more descriptive that way instead of prescriptive. Mark Wilson and Brent Wilson typically work with two churches at a time.

I have been making evangelism a priority, providing Gospel Conversation training for four churches this Spring; customized training for two bivo churches last fall. Ray Taw, the fourth consultant helps churches plan international mission trips and reaches beyond CABA to address lostness among Cincinnati’s 61 immigrant groups; only of which 15 are engaged. Jonathan Lawler and Brent Wilson continue to host regional monthly pastor fellowships. Last fall, I conducted four fellowship luncheons for pastors across our nine county association.

The new Trustee alignment with the ALT has resulted in good coordination and addressing needs on CABA properties, including new back stairs at The Anchor at UC.

Financial oversight: We finished last year \$8,929.61 in the black with \$279,323.21 in the bank or Baptist Foundation. The 1st Quarter finances were sent out. Two changes are coming from that: (a) the ALT is changing its meetings to receive a briefing prior to the report being distributed and (b) the quarter’s expenses and a review are to go out soon after the ALT meeting. The ALT is seeking to have even greater transparency by changing the structure of the budget and within it, seek to continue putting available funds into ministry and missions.

Church Planting: Washington Court House continues to be a priority. Mary Leigh and I joined two men from CABA churches to prayer walk. The two men continue to seek a person of peace. NAMB has 18 Church Plants, 12 of which are ethnic. Three churches have requested church replanting, with two—Trinity and Ripley—entering NAMB’s process. CABA has paid the \$99 state registration fee for two church plants.

The lease arrangement with H2O Church has begun, receiving 10% of H2O’s renter fees at the Anchor, CABA’s collegiate ministry facility across from UC’s campus.

CABA’s 5-year Checkup distributed a survey developed by the Credentialing Committee. Each year, about 22 churches (1/5) are surveyed. In the 2023 polling, four churches chose not to respond—yet. They are to be contacted before the Annual Church Profile reporting time has expired (typically the end of February).

Services continue to help pastors. Biblical counseling was used by two couples. Six pastors have requested funds designated for the Pastors Relief Assistance.

Appreciation is expressed to Mark Jones, Revitalization Catalyst, SCBO, for providing Cooperative Program funding for each pastor to have The Overseer book and to cover expenses of Rob Peters, our keynote speaker at the G3 Summit.

Other ministries, such as Block Party Trailer Ministry and Disaster Relief, have separate reports.

### 2024 CABA Pacesetters (top five)

<b>Total Baptisms</b>		<b>Total Average Sunday School Attendance</b>	
53	Berachah Church	590	Liberty Heights Church
51	Urbancrest Baptist Church	462	Urbancrest Baptist Church
46	Liberty Heights Church	427	Berachah Church
39	Mercy Hill Church	269	Lakota Hills Baptist Church
21	Lakota Hills Baptist Church	194	Red Door Church
<b>Baptisms (Percent of Worship)</b>		<b>SS Attendance (Percent of Worship)</b>	
7	28.0% Morrow Baptist Church	50	142% Arabic Church
6	26.1% Bridge City Church	170	125% H2O Church
39	24.4% Mercy Hill Church	14	100%-t Abundant Life Church
18	24.3% Greenbush Baptist Church	75	100%-t CTK-Eastern Hills Church
6	24.0% Bethel Baptist Church	7	100%-t Lake Rd Baptist Church
		18	100%-t Midland Baptist Church
		20	87% Bridge City Church



## Block Party Ministry Report—Diane Sibcy

### YTD- January 2024:

- 49 reservations have been made from October 2023-January 2024.
- 15 Non-CABA events have been scheduled.
- 34 CABA events have been scheduled.
- There were 26 paid events through January:
- 12 events were with CABA churches-2 were cancelled.
- 14 events were with Non-CABA churches.
- There have been 14 Evangelism Reports turned in.
- According to the reports, seeds were planted in the lives of 7,410 people.
- According to the reports, there were 339 Evangelism Encounters.
- According to the reports, there have been 9 professions of faith.
- 32 churches have up-dated their proof of insurance (POI). 38 churches have let their POI expire.
- Block Party Trailers are continuing to be scheduled for future events.
- Trailers are being maintained and equipment repaired or replaced as needed.

Book the Block Party Trailers now for your Spring and Summer events!

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## Disaster Relief— Josh and Sarah Jo Wright

The CABA Flood Recovery trailer deployed twice in the latter part of 2023. There was a single day intrastate deployment to Lorain, OH on October 18, 2023 and a week and a half deployment to Rumford, Maine from December 27, 2023 to January 6, 2024. Both teams were headed up by Josh Wright of Urbancrest Baptist Church.

The Lorain deployment was a single house clean up after a flooding event in northern Ohio. It involved removing damaged items from the basement, pressure washing and sanitizing. The homeowner requested that her picture not be taken and was very nervous about a group prayer, so Josh Wright presented the Gospel and prayed with her one-on-one. Being such a short, local deployment, there was participation from many different parts of Ohio. It even included a high school student, which is a new program being implemented in Ohio where students younger than eighteen who are in their freshman year or above are allowed to train and deploy with a parent or guardian.

The deployment to Rumford, Maine was much colder. And wetter. This kind of disaster in the middle of winter was especially devastating around the Christmas holidays. On New Year's Day, the team ministered to a family that lived on a farm with sheep. While no sheep were lost, their entire basement flooded, knocking out a fridge and freezer and ruining two whole pigs recently slaughtered for the family's use. Another family they ministered to made their living by making chainsaw art. They lost six vehicles, all their woodcarving tools, and inventory of wood. Several half-finished sculptures were washed into the ravine behind their home. The homeowner was so impressed by the work done and, more importantly, **why** it was done, she wanted to join the local Southern Baptist Church so she could help her neighbors.

Over the course of last year, the CABA Flood Recovery trailer deployed four times, joined not only by CABA church members, but members from Southern Baptist churches all over Ohio. Frequently we were the only ones to show up to help these families. The Southern Baptist Disaster Relief organization is a life changing ministry that touches people in such an incredibly meaningful way during some of the most difficult times in their lives. We stand ready to help our neighbors, both near and dear to us, or far and precious to God.

If you are interested in more information on how to get involved with Ohio Disaster Relief, visit [sco.org/dr](http://sco.org/dr).

## International Partnerships Consultant Report—Ray Taw

October 2023 thru February 2024:

1. Develop International Mission Opportunities- Worked with IMB missionaries in India, Taiwan, Japan, Thailand, Vancouver, and Nepal to develop collaborative mission opportunities for CABA churches. Met with ethnic leaders of churches and fellowships in the greater Cincinnati to form relationships for future cooperation, e.g., Nepali, Japanese, Chinese, Indian, and Korean groups.
2. Provided education to college students and youth on international missions in Cincinnati.
3. Became an endorsed and approved NAMB church planter and started the planting of an International Church in Blue Ash.
4. Initiated the International Autumn Festival in collaboration with Mt. Carmel Baptist and Glory Baptist churches.
5. Initiated the Lunar New Years Bash in collaboration with Mt. Carmel Baptist, Glory Baptist, and Chinese church of Mason.
6. Assisting in the development and implementation of Mt. Carmel's ESL program.
7. Assist in Lakota Hills Baptist church ESL program.
8. Laying the groundwork for a new initiative for reaching internationals in Cincinnati and across the world!

Look to hear more about **TABLE 71-REACHING THE NATIONS!** This initiative stems from Billy Graham's World Evangelism Conference Amsterdam 2000.

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## NAMB/Send Cincinnati Report—Travis Smalley, Send City Missionary; Kirk Kirkland, CPC; Oliver Hawkins CPC

The past six months since the Fall Association meeting have been busy and eventful. Two planters were approved to plant at the October Assessment retreat. There are currently six new church planters or re-planters that will be assessed to plant or re-plant this spring. There are two future planters that will start a one-year apprenticeship preparing to plant in 2025 or 2026.

We are very thankful for the churches that are coming alongside planters to serve as the Sending church. FBC North Fairfield and FBC South Lebanon are the two most recent churches to agree to serve as Sending Churches. Three churches have been identified as having an interest in replanting and there are several potential planters considering the fall assessment retreat.

The CABA team and Send Cincinnati team will work together to try to help the churches that desire to continue as a replant find a re-planter and start the process to reach their communities with the Gospel. Chances are there are potential re-planters and planters sitting in your pews or chairs each Sunday. Consider how we can work together to plant and replant more churches.

A good start would be to take them to the 2024 Send gathering which will be held in Boston Massachusetts September 16-17. Consider taking a trip to Boston and attending this great event.

Below is a list of the activity of your Cincinnati area church plants from October 1<sup>st</sup> to January 1<sup>st</sup>. It is amazing what God is doing. Thank you for your gifts to the Cooperative Program and the Annie Armstrong Easter Offering which helps these church plants get a good start.

- **Average Weekly Attendance:** A remarkable 2,050 individuals are coming together in worship, fellowship, and learning in our church plants across the city.
- **Gospel Conversations:** An impressive 323 Gospel conversations.
- **Salvations:** The joy of witnessing 106 souls embracing Jesus Christ – each one a victory in the kingdom of Heaven.
- **Baptisms:** 72 individuals publicly proclaiming their faith, marking a significant milestone in their spiritual journey.
- **Intentional Discipleship Participants:** Over a thousand (1,078) believers actively engaging in discipleship, deepening their faith and understanding of our Lord.
- **CP Giving:** Generous contributions amounting to \$26,874, reflecting the spirit of giving.

# CABA PLANNING CALENDAR 2023-2024



OCTOBER	9	Consultants, 11:30 a.m., TBD
	12	Orientation for new ALT Members, 10:30 a.m. thru lunch, CABA
	22-29	Dunn/Hopkins Associational Offering and Week of Prayer
NOVEMBER	2	Trustees, 10:00 a.m., CABA
	14	Staff, 2:00 p.m., CABA
	23-24	Office closed for Thanksgiving Holiday
DECEMBER	4	Consultants, 11:30 a.m., TBD
	25- Jan 1	Office closed for Christmas Break
JANUARY	2	Office reopens from break
	4	Trustees, 10:00 a.m., CABA
	15	Office closed – Martin Luther King, Jr. Day
	23	Staff, 2:00 p.m., CABA
	26-27	Men’s Summit (Urbancrest BC)
FEBRUARY	13	ALT, 9:30 a.m., CABA
	20	Consultants’ Meeting, 11:30 a.m., TBD
MARCH	7	Trustees, 10:00 a.m., CABA
	18	GC3 Summit, Lakota Hills BC Pastors’ Conference 1:00 – 5:00 p.m. Catered Dinner 5:30 – 6:30 p.m. Semi-Annual Meeting 6:45 – 9:00 p.m.
	26	Staff Planning Day, 2:00-3:30 p.m., CABA
	31	EASTER
APRIL	1	Office closed – Easter Holiday
	10	Spring Work Day, 10:00-2:00 p.m., CABA
	16	Consultants, 11:30 a.m., TBD
	18	ALT, 9:30 a.m., CABA
MAY	2	National Day of Prayer – Pray at a government bldg.
	9	Trustees, 10:00 a.m., CABA
	14	Staff, 2:00 p.m., CABA
	27	Office closed for Memorial Day
JUNE	4	Consultants, 11:30 a.m., TBD
	9-12	SBC Pastors’ Conf. and Annual Meeting, Indianapolis, IN
JULY	4	Office closed for Independence Day
	11	Trustees, 10:00 a.m. CABA
	18	ALT, 9:30 a.m., CABA
	23	Staff, 2:00 p.m., CABA
AUGUST	13	Consultants, 11:30 a.m., TBD
SEPTEMBER	2	Office closed for Labor Day
	10	Staff, 2:00 p.m., CABA
	11	Fall Work Day, 10:00 a.m.-2:00 p.m., CABA
	16	CABA’s Annual Meeting, New Hope BC, Loveland
	26	Trustees, 10:00 a.m., CABA

# SCBO & SBC CALENDAR 2023-2024

OCTOBER	5	Amplify Preaching Conference, Violet BC, Pickerington (SCBO)
	28	Disaster Relief Training, Friendship BC, New Concord (SCBO)
NOVEMBER	4	Disaster Relief Training, FBC Lancaster, Lancaster (SCBO)
	6-7	SCBO Annual Celebration, Genoa BC, Westerville (SCBO)
DECEMBER	3-10	Lottie Moon Christmas Offering & Week of Prayer (IMB)
JANUARY	1-21	21 Days of Prayer, see scbo.org for information (Global event)
	21	Sanctity of Life Sunday (SBC)
	23-25	Midwest Leadership Summit (SCBO)
	26-27	Worship 4:24, Cedarville University (SCBO)
FEBRUARY		
MARCH	2	Disaster Relief Training, Jersey Church, New Albany, OH
	3-10	Annie Armstrong Easter Offering and Week of Prayer (NAMB)
	9	Disaster Relief Training, Northview BC, Hillsboro, OH
APRIL	7	Baptism Sunday
	13	Disaster Relief Training, Trinity BC, Ashland, OH
MAY	2	National Day of Prayer – Pray at your county Courthouse
	17-18	LEAD WELL Leadership Conference (SCBO)
	21-22	REVIVE SUMMIT, Pickerington, OH (SCBO)
JUNE	2	Disaster Relief Sunday (SBC)
	8	Crossover '24, Indianapolis, IN
	9-10	WMU Convention & Pastor's Conference, Indianapolis, IN
	11-12	SBC Annual Meeting, Indianapolis, IN
	24– 28	Super Summer, Cedarville University (SCBO)
JULY		
AUGUST		
SEPTEMBER	14	Disaster Relief Training, H2O Church, Bowling Green, OH
	15-22	Ray Roberts Offering and Week of Prayer
OCTOBER	12	Disaster Relief Training, FBC Kettering, Beavercreek, OH
NOVEMBER	11-12	SCBO Annual Celebration
DECEMBER	1-8	Lottie Moon Offering and Week of Prayer (SBC)

ALT: Administrative Leadership Team

BC: Baptist Church

DR: Disaster Relief

IMB: International Mission Board, SBC

NAMB: North American Mission Board, SBC

SBC: Southern Baptist Convention

SCBO: State Convention of Baptists in Ohio

VBS: Vacation Bible School

WMU: Woman's Missionary Union

Church	Senior Pastor	Cell phone	Email	Full	BiVo	Planter
4LIFE Worship	Steve Knell	937-479-4479	<a href="mailto:4lifeworship@gmail.com">4lifeworship@gmail.com</a>	x		
Abundant Life Church	Allen Lawless	513-746-7063	<a href="mailto:pastorallenlawless@gmail.com">pastorallenlawless@gmail.com</a>		x	
Anderson Hills, FBC	Mark Baugh	513-305-8829	<a href="mailto:baughmark@gmail.com">baughmark@gmail.com</a>	x		
<b>Arabic Church</b>	Amer Safadi	414-949-4900	<a href="mailto:amer.safadi.sm@gmail.com">amer.safadi.sm@gmail.com</a>			x
Beacon Church	Fran Trascritti	513-532-3235	<a href="mailto:pastor@beaconofchristchurch.org">pastor@beaconofchristchurch.org</a>	x		
Berachah Church	Lamar Ferrell	513-464-5579	<a href="mailto:pastor@placeofblessing.com">pastor@placeofblessing.com</a>	x		
Bethany Baptist Church	Tim Bradshaw	513-525-4831	<a href="mailto:pastortim2010@live.com">pastortim2010@live.com</a>		x	
Bethany Baptist Church (Liberty Township)	Wayne Yeager	513-777-4276	<a href="mailto:pastorwayneyeager@gmail.com">pastorwayneyeager@gmail.com</a>		x	
Bethel Baptist	Mike Haley	513-213-0879	<a href="mailto:mhgreenbush@aol.com">mhgreenbush@aol.com</a>		x	
Bethel Unity BC	James W. Jackson	859-391-8050	<a href="mailto:aahwy@aol.com">aahwy@aol.com</a>		x	
Blanchester Community	Silas Shelton	513-218-5212	<a href="mailto:iwantalohome@hotmail.com">iwantalohome@hotmail.com</a>		x	
<b>Bridge City Church</b>	Jonathan Howard	912-622-1890	<a href="mailto:jonathanhoward300@gmail.com">jonathanhoward300@gmail.com</a>	x		x
Bright, FBC	Tim Collins	812-637-0060	<a href="mailto:pastortccollins@gmail.com">pastortccollins@gmail.com</a>			x
Calvary BC	Steve Cole	937-728-3100	<a href="mailto:pastorsteve316@yahoo.com">pastorsteve316@yahoo.com</a>		x	
Central BC Williamsburg	Brad Whiteford	513-655-0227	<a href="mailto:bdlwhiteford@hotmail.com">bdlwhiteford@hotmail.com</a>		x	
Christ the King EH	Patrick Whyte	859-298-4332	<a href="mailto:patrick@ctkeasternhills.com">patrick@ctkeasternhills.com</a>	x		
Christ the King Uptown	Michael Clary	513-410-0401	<a href="mailto:michael.clary@gmail.com">michael.clary@gmail.com</a>	x		
<b>Church in the Village, The</b>	Eric Clarkson	937-260-1062	<a href="mailto:ericclarkson@gmail.com">ericclarkson@gmail.com</a>		x	x
<b>Cincinnati Tamil Church</b>	Ezhilarasan King	614-357-4817	<a href="mailto:columbusezhil@yahoo.com">columbusezhil@yahoo.com</a>	x		x
<b>City Hope Church</b>	Stephen Schick	513-324-9281	<a href="mailto:stephen@city-hope.com">stephen@city-hope.com</a>			x
Clough Pike BC	James Kerr	772-281-9651	<a href="mailto:james@cloughpike.com">james@cloughpike.com</a>	x		
<b>Comfort Missionary BC</b>	Emery Nzamuye					x
Connection Point	Robert Wooten	513-907-6813	<a href="mailto:rwooten@cpcoho.org">rwooten@cpcoho.org</a>		x	
Cornerstone BC	Tom Bevers	513-484-3466	<a href="mailto:tom2russia@yahoo.com">tom2russia@yahoo.com</a>	x		
<b>Covering Church, The</b>	Duane Walz	513-652-4476	<a href="mailto:dwalz4823@gmail.com">dwalz4823@gmail.com</a>			x
Creek Road BC	David Smith	513-602-9229	<a href="mailto:pastorcrcb1@gmail.com">pastorcrcb1@gmail.com</a>	x		
Dominion Firehouse	Edwin Okai	513-628-7111	<a href="mailto:edwin.okai@yahoo.com">edwin.okai@yahoo.com</a>	x		x
Dreamers Church	Chulmin Yang	513-204-9714	<a href="mailto:ycmsong@gmail.com">ycmsong@gmail.com</a>	x		
Edenton FBC	Sean Paulson	209-743-4594	<a href="mailto:pastorsean.serve4life@gmail.com">pastorsean.serve4life@gmail.com</a>	x		
<b>Everlasting Revival Ch</b>	Krishna Bhandari	208-353-0821	<a href="mailto:bhandari.kdkailo@gmail.com">bhandari.kdkailo@gmail.com</a>			x
Faith BC	Tom Leach	937-608-1811	<a href="mailto:leachmail@gmail.com">leachmail@gmail.com</a>		x	
Fayetteville, FBC	Darryl Roundtree	513-678-2223	<a href="mailto:droundtree2@live.com">droundtree2@live.com</a>		x	
Felicity, FBC	Steve Siekbert	513-876-2565	<a href="mailto:pastorfbcfelicity@gmail.com">pastorfbcfelicity@gmail.com</a>		x	
Fellowship BC	Brent Wilson	513-683-2447	<a href="mailto:bwilson533@gmail.com">bwilson533@gmail.com</a>	x		
Fincastle BC	Jeff Buchold	513-503-0493	<a href="mailto:jcbuchold@juno.com">jcbuchold@juno.com</a>		x	
Freedom BC	Jake Day	606-547-6024	<a href="mailto:fbcpastorjake@outlook.com">fbcpastorjake@outlook.com</a>		x	
Friendship BC	Jordan Atkinson	205-495-3255	<a href="mailto:jakinson973@students.sbts.edu">jakinson973@students.sbts.edu</a>	x		
Georgetown BC	Ron Garbutt	937-690-9964	<a href="mailto:pastorbinkgbc@gmail.com">pastorbinkgbc@gmail.com</a>		x	
Glory BC Cincinnati	Yongwon (James) Lee	513-478-4517	<a href="mailto:Yongwon_1@yahoo.com">Yongwon_1@yahoo.com</a>		x	
Good News BC	Jerome Byrd	513-300-1174	<a href="mailto:preacherman1987@hotmail.com">preacherman1987@hotmail.com</a>		x	
<b>Goshen Community Ch</b>	Aarron Ellerman	513-678-4144	<a href="mailto:pastoraarron@gmail.com">pastoraarron@gmail.com</a>		x	x
Grace Baptist, Higginsport	Scott Wilburn	513-678-5142	<a href="mailto:swilburn63@yahoo.com">swilburn63@yahoo.com</a>	x		
<b>Grace Church Harrison</b>	Austin Mathis	513-349-1431	<a href="mailto:austin@gracechurchharrison.com">austin@gracechurchharrison.com</a>			x
Grace Nepali BC	Raj Ghimire	513-557-9955	<a href="mailto:asianraj29@yahoo.com">asianraj29@yahoo.com</a>		x	
Greenbush BC	Michael Brandenburg	513-597-9711	<a href="mailto:mbrandenburg1557@gmail.com">mbrandenburg1557@gmail.com</a>	x		

Church	Senior Pastor	Cell phone	Email	Full	BiVo	Pltr
H2O City UC	Grant Rohlfers	513-503-6115	<a href="mailto:grohlfers@gmail.com">grohlfers@gmail.com</a>	X		X
Hamersville BC	Rob Farber	813-477-8415	<a href="mailto:pastor.rob813@gmail.com">pastor.rob813@gmail.com</a>		X	
Harrison Avenue BC	Mark Wash	513-546-4133	<a href="mailto:drmarkwash@hotmail.com">drmarkwash@hotmail.com</a>	X		
Hill Station BC	Phil Hopper	513-307-8020	<a href="mailto:pastorphil@hillstation.org">pastorphil@hillstation.org</a>	X		
<b>Holy Immanuel Ch</b>	Purna Rai	513-602-8756	<a href="mailto:purnarai74.pr@gmail.com">purnarai74.pr@gmail.com</a>			X
<b>Iglesia Bautista, Lakota Hills International Fellowship Church</b>	Bob Allen	765-603-2921	<a href="mailto:ballen@riogrande.edu">ballen@riogrande.edu</a>			X
	Ray Taw	336-999-4506	<a href="mailto:raymondktaw@gmail.com">raymondktaw@gmail.com</a>			X
Japanese Fellowship	Masashi Sugita	614-889-2307	<a href="mailto:pastorsugita@gmail.com">pastorsugita@gmail.com</a>		X	
Lake Road BC	Dennis Meece	513-907-5440	<a href="mailto:dcapt3@aol.com">dcapt3@aol.com</a>		X	
Lakota Hills BC	Travis Smalley	513-482-9803	<a href="mailto:travis@lakotahillsbaptist.com">travis@lakotahillsbaptist.com</a>	X		
Liberty Heights Ch Liberty Heights	Brad Cunningham	513-777-6812	<a href="mailto:brad@libertyheights.org">brad@libertyheights.org</a>	X		
Iglesia El Refugio	Eber Flores	513-571-1282	<a href="mailto:eber@unrefugio.org">eber@unrefugio.org</a>		X	X
Liberty Hts Lebanon	David Hackney	937-344-8395	<a href="mailto:david.hackney@libertyheights.org">david.hackney@libertyheights.org</a>	X		
Liberty Hts Mason	Chris Anderson	513-398-5816	<a href="mailto:chris.anderson@libertyheights.org">chris.anderson@libertyheights.org</a>	X		
Liberty Hts Middletown	Michael Callahan	513-777-6812	<a href="mailto:mcallahan@libertyheights.org">mcallahan@libertyheights.org</a>	X		
Liberty Missionary BC	Craig Ball	513-262-7997	<a href="mailto:jkz3c@aol.com">jkz3c@aol.com</a>		X	
<b>Mercy Hill Church</b>	Ernie Bonnoitt	985-630-3372	<a href="mailto:ernieb@mercyhillcincy.com">ernieb@mercyhillcincy.com</a>			X
Midland BC	Keith Crank	513-431-7026	<a href="mailto:pastorkeithcrank@gmail.com">pastorkeithcrank@gmail.com</a>		X	
Monterey BC	Doug Brown	859-609-3057	<a href="mailto:douglaswoodrowbrown@gmail.com">douglaswoodrowbrown@gmail.com</a>	X		
Monuments BC	Mark Pence	513-313-2401	<a href="mailto:pastorpence@yahoo.com">pastorpence@yahoo.com</a>		X	
Morrow BC	Jeffrey Bryan	830-463-9094	<a href="mailto:jabryanfamily@yahoo.com">jabryanfamily@yahoo.com</a>		X	
Mt. Carmel BC	Cliff Myers	513-500-4798	<a href="mailto:cliff@mcbc-kenwood.org">cliff@mcbc-kenwood.org</a>	X		
Mt. Healthy, FBC of	Ken Dillard	513-295-6785	<a href="mailto:ken@firstlife.church">ken@firstlife.church</a>	X		
Mt. Orab, FBC	Jonathan Lawler	317-694-6098	<a href="mailto:jonathan@fbcmtorab.org">jonathan@fbcmtorab.org</a>	X		
Mt. Repose Church	Rob Nessler	520-431-6625	<a href="mailto:robnessler@yahoo.com">robnessler@yahoo.com</a>		X	
New Bethel BC	Ben Wilson	513-265-0336	<a href="mailto:ben@newbethelbaptist.com">ben@newbethelbaptist.com</a>	X		
<b>New Creation Glory Church</b>	Som Tamang	513-344-4676	<a href="mailto:somtamang306@gmail.com">somtamang306@gmail.com</a>			X
New Hope BC	Darrell Hammons	513-315-1476	<a href="mailto:darrell@newhopeloveland.com">darrell@newhopeloveland.com</a>	X		
New Hope Nepali BC	Kumar Sundas	309-292-4120	<a href="mailto:kumarsundas100@gmail.com">kumarsundas100@gmail.com</a>	X	X	
<b>New Life Family Ch</b>	Khadka Magar	972-674-0496	<a href="mailto:nlfcofcincinnati@gmail.com">nlfcofcincinnati@gmail.com</a>			X
North Fairfield BC	Matt McKay	513-868-0823	<a href="mailto:matt.mckay@northfairfield.com">matt.mckay@northfairfield.com</a>	X		
Northside Bethel BC	Dave Warren	330-933-1618	<a href="mailto:dtadw@yahoo.com">dtadw@yahoo.com</a>		X	
Northview BC	Doug Saunders	330-418-7923	<a href="mailto:pastor@nvbchurch.org">pastor@nvbchurch.org</a>	X		
Origins Church	Rob Chambers		<a href="mailto:rob@originschurch.tv">rob@originschurch.tv</a>	X		
Owensville FBC	Richard Wolfram	513-673-6256	<a href="mailto:oakwoodflooring@fuse.net">oakwoodflooring@fuse.net</a>		X	
Pleasant Hill BC	Jeff Smith	513-831-7598	<a href="mailto:jeffsmith@pleasanthillbc.com">jeffsmith@pleasanthillbc.com</a>		X	
Power Mission BC	Ray Park	817-714-5150	<a href="mailto:rpark@powermission.net">rpark@powermission.net</a>	X		
Providence Bible Fellowship	Greg Birdwell	937-219-7827	<a href="mailto:greg@providencebiblefellowship.com">greg@providencebiblefellowship.com</a>		X	
<b>Queen City BC</b>	Sajjan Betham	704-942-1850	<a href="mailto:sajjanbetham@gmail.com">sajjanbetham@gmail.com</a>			X
Reading, FSBC	Paul Adams	513-849-9293	<a href="mailto:uspbadams@gmail.com">uspbadams@gmail.com</a>		X	

Church	Senior Pastor	Cell phone	Email	Full	BiVo	Pltr
<b>Redeeming Grace Ch</b>	Jon Ware	417-860-7513	<a href="mailto:jonrware@yahoo.com">jonrware@yahoo.com</a>		x	x
<b>Relationships Indian Community Church</b>	Sunil Prasad	513-886-3920	<a href="mailto:7sunlife111@gmail.com">7sunlife111@gmail.com</a>			x
<b>Rescue Life</b>	Alash Kami	682-203-3177	<a href="mailto:laxu_kami@yahoo.com">laxu_kami@yahoo.com</a>			x
Revive City Church	Kirk Kirkland	513-725-5660	<a href="mailto:kirk@revivemylife.org">kirk@revivemylife.org</a>	x		x
Ripley, FSBC	Douglas Brown	606-742-2659	<a href="mailto:brown.doug40@gmail.com">brown.doug40@gmail.com</a>		x	
Sabina BC	Jonathan Coley	937-971-3946	<a href="mailto:jonathan.coley.d@gmail.com">jonathan.coley.d@gmail.com</a>		x	
Sanctuary Church	Erik Carlsen	513-315-0746	<a href="mailto:erik@oursanctuary.church">erik@oursanctuary.church</a>	x		
Seaman, FBC of	Jim Williford	513-435-0254	<a href="mailto:jimwilliford@hotmail.com">jimwilliford@hotmail.com</a>	x		
Sharon BC	James (Tony) Blanchard	513-607-2219	<a href="mailto:tblanchard@cinci.rr.com">tblanchard@cinci.rr.com</a>			x
South Lebanon, FBC	Jeremiah Camarata	614-352-9463	<a href="mailto:thefivecams@gmail.com">thefivecams@gmail.com</a>	x		
Springvale BC	Joe Childress	513-532-4544	<a href="mailto:springpastor@cinci.rr.com">springpastor@cinci.rr.com</a>	x		
Summit Church Cincinnati	Aaron Swensen	918-520-8212	<a href="mailto:aswensen@thesummitcincy.com">aswensen@thesummitcincy.com</a>	x		
Trinity Community Church	Brad Plaisted	513-235-1517	<a href="mailto:tbcpastor1975@gmail.com">tbcpastor1975@gmail.com</a>			x
University BC	Glenn LaRue	304-690-5964	<a href="mailto:glenn.larue@universitybaptist.us">glenn.larue@universitybaptist.us</a>	x		
Urbancrest BC	Tom Pendergrass	513-328-9361	<a href="mailto:tpendergrass@urbancrest.org">tpendergrass@urbancrest.org</a>	x		
Well Church, The	Jeff McClain	513-678-3306	<a href="mailto:pastorjeffmcclain@yahoo.com">pastorjeffmcclain@yahoo.com</a>		x	x
West Fork Baptist Church	Paul Armacost	937-783-5207	<a href="mailto:pastorpaul@gmail.com">pastorpaul@gmail.com</a>		x	
Woodside Church	Mark Machan	513-616-4952	<a href="mailto:mark@woodsidecinci.church">mark@woodsidecinci.church</a>	x		

### Church Plants in Bold



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