

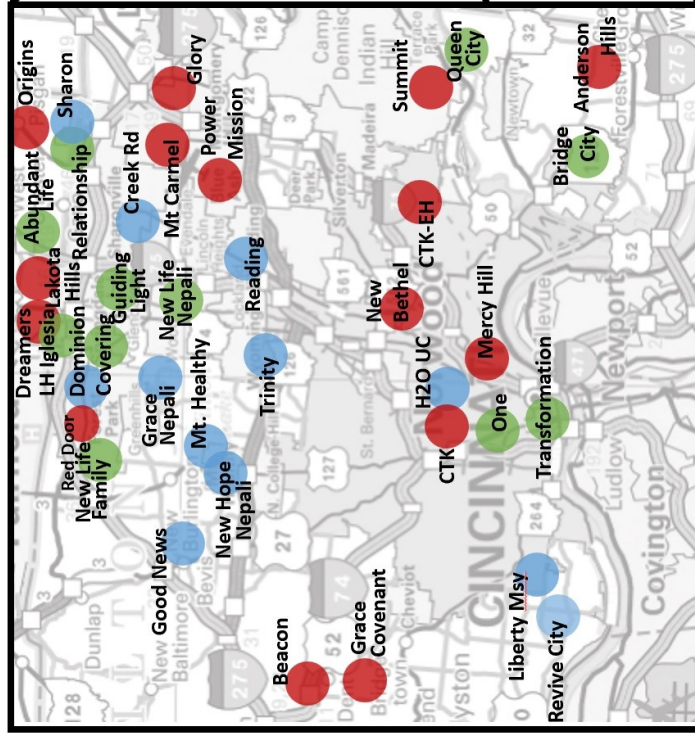
# *Answering the Call*

God had called us to preach the gospel  
to them (Acts 16:10 CSB).

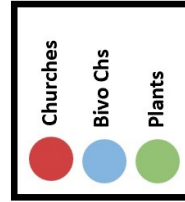
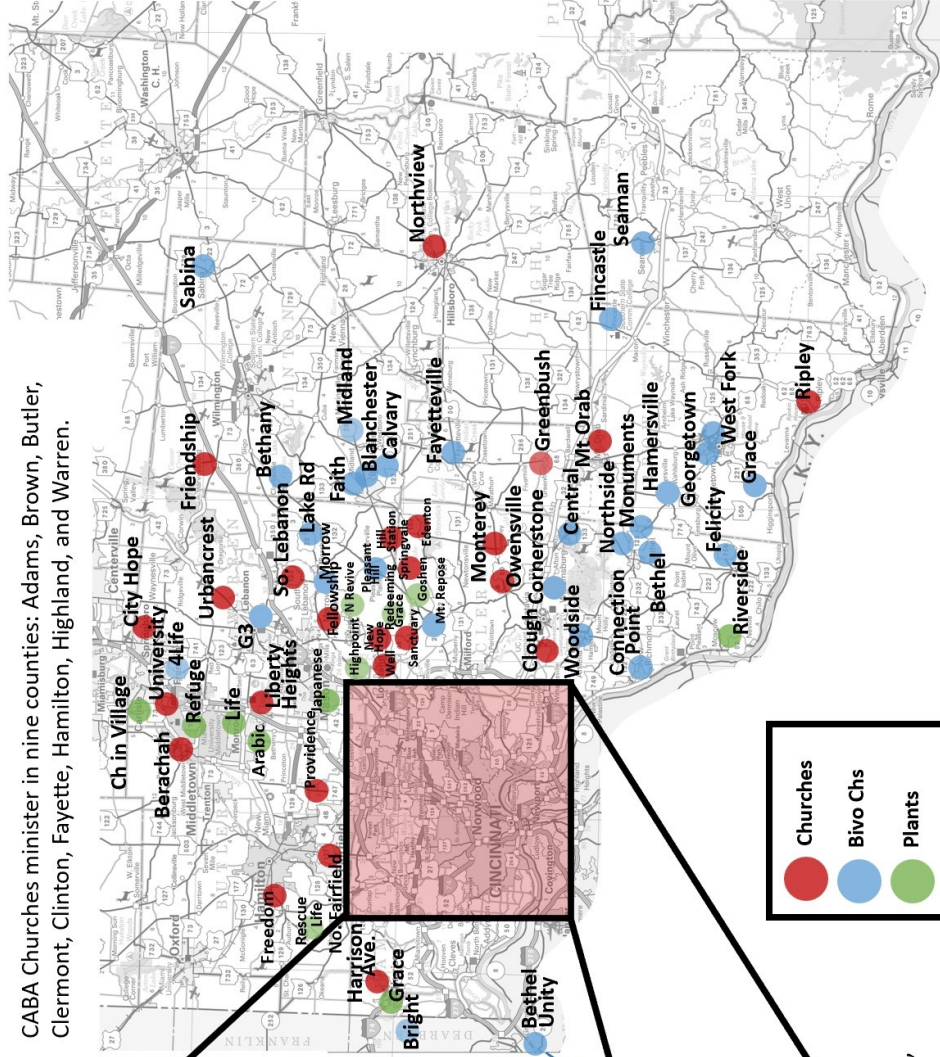
**ANNUAL MEETING**  
**6:45 p.m. September 18, 2023**  
**North Fairfield Baptist Church**



# CINCINNATI AREA BAPTIST ASSOCIATION



CABA Churches minister in nine counties: Adams, Brown, Butler, Clermont, Clinton, Fayette, Hamilton, Highland, and Warren.



Churches with satellite campuses:  
 Liberty Heights: Liberty Twp, Hispanic, Lebanon,  
 Middletown, Mason  
 Berachah: Middletown and West Campus



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Registration

Praise and Worship H2O Church UC, Cincinnati

Welcome and Prayer: Mark Wilson, Pastor  
North Fairfield Baptist Church

Call to Order: Aaron Swensen, Moderator  
The Summit Church Cincinnati

Seating of Messengers: Allen Suit, Clerk  
Mt. Carmel Baptist Church

CABA Business: Allen Suit, ALT Chairman  
Administrative Leadership Team Mt. Carmel Baptist Church

Reports: North American Mission Board Report  
Travis Smalley, SEND City Missionary (NAMB)  
Lakota Hills Baptist Church

International Mission Board Report  
Ray Taw, International Partnerships Consultant  
Cincinnati Area Baptist Association

GuideStone Report  
Kyle Scott, Operations Manager  
Mission: Dignity

Cincinnati Area Baptist Association Report  
Mark Snowden, Director

Praise and Worship H2O Church UC, Cincinnati

Keynote Speaker: Reagan Wagoner, Southwest Region State Catalyst  
State Convention of Baptists in Ohio

Adjourn and Closing: Aaron Swensen, Moderator  
The Summit Church Cincinnati

DISMISS TO ASSOCIATIONAL RECEPTION



OUR APPROACH:  
CABA seeks to resource a  
dynamic leadership network  
that impacts lostness

OUR STRATEGY: CABA wants to work like a control tower at an airport. It doesn't want to control or tower, but help churches get to where God wants them to be.

Consultants want to **engage** church leaders to help them **identify** one or two issues that could really help them. Then, leaders would be **equipped** and other churches come alongside to help the church to bring **synergy** that gets it where it needs to go.

CABA's strategic work is one of customization and not as much generic meetings and one-size-fits-all solutions.

OUR VALUES:

- **Through leadership** because Jesus works through His people
- **For the lost** because that glorifies God
- **With solutions** because the Spirit empowers us
- **By innovation** because barriers exist

OUR MEASURES:

Elevated Strengths – churches growing in evangelism, leader development, disciple-making, etc.

Collaborative Engagement – churches led to help other churches

Reproducing Leaders – churches becoming intentional

Generational disciple-making – churches multiplying themselves as disciples

Two words that best describe CABA: Networking Solutions

**CONSTITUTION**  
OF THE  
**CINCINNATI AREA BAPTIST ASSOCIATION**

**ARTICLE 1: NAME**

The name of this Association shall be the Cincinnati Area Baptist Association.

**ARTICLE 2: PURPOSE AND MISSION**

This association is the successor by merger of 2 Associations known as the Southern Hills Baptist Association and the Baptist Association of Greater Cincinnati. The Purpose and Mission of this Association is to enhance the greater ministry impact and effectiveness of the member churches as they seek to advance and fulfill the Great Commission, in voluntary cooperation with the State Convention of Baptists in Ohio and the Southern Baptist Convention.

**ARTICLE 3: MEMBERSHIP**

This Association shall consist of those churches that voluntarily unite with the Association and who are in accord with the Baptist Faith and Message. Each Member church in good standing shall be entitled to send 3 messengers to the Association's Annual and Semi-Annual Meetings. Such messengers shall be entitled to vote upon all matters of Association business to be considered at these Meetings.

**ARTICLE 4: OFFICERS**

The officers of this Association shall be: Moderator; Vice-Moderator; Treasurer; Clerk; ~~5 Trustees and Trustee.~~ All Officers shall take office upon the close of the Annual Meeting at which they are elected and shall hold office until their successors are elected. Except for Clerk and Treasurer, no officer shall hold office for more than 2 successive terms. ~~Trustees shall hold office for 3 year terms, such terms to be staggered among the Trustees.~~ All ~~other~~ officers shall hold office for one-year terms.

**ARTICLE 5: ADMINISTRATION**

The Association may create offices, committees, and agencies for the administration of the Association, as may be deemed useful and necessary to accomplish the mission of the Association.

**ARTICLE 6: AMENDMENTS**

The Constitution may be amended by an affirmative vote of three-fourths of the messengers present and voting at the Association's Annual Meeting. The proposed amendment must be submitted to the Association at the prior Annual Meeting.

**BY-LAWS**  
OF THE  
**CINCINNATI AREA BAPTIST ASSOCIATION**

**ARTICLE I: AUTHORITY**

Section A. **Authority:** The Association shall be wholly advisory, and shall never assume an ecclesiastical authority over the churches. The Association shall not send any council, committee, or other group into any church, except upon direct written request of that church.

**ARTICLE II: MEMBERSHIP**

Section A. **Messengers:** Each member church in good standing shall be authorized to elect 3 messengers. Each church plant is encouraged to constitute and apply for membership in the Association as early as possible.

Section B. **Affiliation:** Any church desiring to be received into the fellowship of the Association shall forward a written request (letter or email) to the Association office at least 90 days prior to either the Annual or the Semi-Annual Meeting. This request should include the church's statement of faith, constitution, and declaration of their purpose to cooperate with the Association. The Administrative Leadership Team (ALT) will be responsible to examine the credentials of the petitioning church. Recommendations from the ALT shall be made to the Association at either the Annual or Semi-Annual Meetings. Upon the approval of a three-fourths (75%) majority vote of the messengers present to receive the church, the moderator shall declare the church received and its messengers seated.

A church may choose to withdraw from the fellowship of the Association with written notification.

Section C. **Discipline:** The Association reserves the right to withdraw fellowship by a three-fourths (75%) majority vote at an Annual or Semi-Annual Meeting from any church it deems:

1. To have departed from the teaching of the New Testament (as summarized in the Baptist Faith and Message) in doctrine or conduct as previously stated in the article on membership of the constitution this Association; or
2. To have failed to correspond with the Association for two (2) consecutive years. Upon invitation from the church, this church shall first be visited by a group assigned by the Administrative Leadership Team to determine the cause and seek resolution; or
3. To have refused to support financially the program of the Association.

### ARTICLE III: ADMINISTRATION

- Section A. **Administrative Leadership Team (ALT):** The ALT shall be responsible for the administrative functions of the Association, including but not limited to finance/budgeting, personnel, nominating, credentialing of churches, and programming for the Annual and Semi-Annual Meetings.
1. **Membership:** The ALT shall consist of the Moderator, Vice-Moderator, Treasurer, Clerk, the Trustee ~~Chairman~~ and four (4) At Large members elected at the Annual Meeting. The four At Large members shall serve a two-year term and be staggered to prevent the entire team from changing over at the same time. It may also include additional non-voting members, as appropriate to the task.
  2. **Nominations for ALT:** The ALT is responsible for presenting nominations for the ALT at the Annual Meeting. However, any church may propose additional nominations. If there are more nominations than positions to be filled, then a ballot vote shall be taken.
  3. **Responsibilities:** The ALT shall act for and on behalf of the Association between the Annual and Semi-Annual Meetings, but shall refrain from making major decisions that can be deferred until one of those meetings. The ALT may recommend that the moderator call a Special Session of the Association, if needed.
- Section B. **Staff:** The Association may employ such staff, as it deems necessary. The ALT shall be responsible for employing or making recommendations of persons, compensation packages, and job descriptions for all employees, with the exception of the Director of Missional Leadership.
1. **Selection of the Director of Missional Leadership:** The Association will appoint a special search committee, which will be responsible for recommending a candidate for approval. The Association must approve the recommended candidate by a three-fourths (75%) majority vote.
  2. **Selection of Other Career Missionaries:** The ALT will be responsible for recommending a candidate for approval by the Association in session. The Association must approve the recommended candidate by a three-fourths (75%) majority vote.
  3. **Termination of Missionaries:** The ALT will be responsible for recommending the termination of the Director of Missional Leadership and other career missionaries to the Association. The Association must approve such recommendations to terminate with a majority (>50%) vote.



Section C. **Financial Contributions:** The Association, in exercise of its religious purposes and strategies, will establish designated accounts to be controlled by the Administrative Leadership Team (ALT). The ALT may consider recommendations from anyone, but in no event is the committee bound in any way to honor the recommendations. Donors will not be permitted to recover a contribution on the grounds that the ALT failed to honor the donor's recommendation.

If the Association votes at any time in the future to close a particular designated account, all the money in that fund will go to the general budget of the Association. If funds are not used within a year of the last donations for the purpose intended, the ALT has the authority to make decisions on the future of the account.

#### ARTICLE IV: MEETINGS

Section A. **Meetings:** This Association shall meet two (2) times per year at the Annual and Semi-Annual Meetings.

Section B. **Special Session:** The moderator, upon the advice and consent of the Administrative Leadership Team, may call a special session. Notification must be made in writing to the churches at least two (2) weeks prior to the session. It must include the reason for the meeting and the matter(s) to be considered.

Section C. **Parliamentary Procedure:** The latest edition of Robert's Rules of Order shall govern the procedure of all sessions.

# Administrative Leadership Team Report

## Recommendations from ALT

### CONSTITUTION AND BY-LAWS AMENDMENT ON TRUSTEES:

At the last Annual Meeting, CABA approved an amended recommendation to reduce the number of elected Trustees to two -- one who will serve on the ALT and an alternate, who will serve as needed. This amendment needs to be voted upon at this Annual Meeting. Our Constitution requires an affirmative vote of 75% of the messengers present and voting. The amended language for the Constitution and By-Laws is listed below in italics:

#### CONSTITUTION -- ARTICLE 4: OFFICERS

*The officers of this Association shall be: Moderator; Vice-Moderator; Treasurer; Clerk; and Trustee. All Officers shall take office upon the close of the Annual Meeting at which they are elected and shall hold office until their successors are elected. Except for Clerk and Treasurer, no officer shall hold office for more than 2 successive terms. All officers shall hold office for one-year terms.*

#### BY-LAWS – ARTICLE III: ADMINISTRATION

Section A. ***Administrative Leadership Team (ALT):*** *The ALT shall be responsible for the administrative functions of the Association, including but not limited to finance/budgeting, personnel, nominating, credentialing of churches, and programming for the Annual and Semi-Annual Meetings.*

1. ***Membership:*** *The ALT shall consist of the Moderator, Vice-Moderator, Treasurer, Clerk, the **Trustee**, and four (4) At Large members elected at the Annual Meeting. The four At Large members shall serve a two-year term and be staggered to prevent the entire team from changing over at the same time. **In addition, an Alternate Trustee will be elected to serve, as needed.** It may also include additional non-voting members, as appropriate to the task.*

### NOMINATIONS FOR OFFICERS AND ADMINISTRATIVE LEADERSHIP TEAM (ALT):

**MOTION #1:** The ALT recommends that you approve the following leaders that are in bold print.

#### Officers:

- **Moderator:**            **Doug Saunders, Northview BC**            **2024**
- **Vice-Moderator:**   **Mark Wilson, N. Fairfield BC**            **2024**
- **Treasurer:**            **Greg Burch, Lakota Hills BC**            **2024**
- **Clerk:**                    **Allen Suit, Mt. Carmel BC**            **2024**
- **Trustee:**                **Jake Day, Freedom BC**            **2024**
- **Trustee (Alt.)**        **Bob Field, Clough Pike BC**            **2024**

**ALT:**

- **Moderator, Vice Moderator, Treasurer, Clerk, Trustee Chair 2024**
- **4 Members at Large:**

Glenn LaRue, University BC	2023-2024 (2)
<b>Bink Garbutt, Georgetown BC</b>	<b>2024-2025 (2)</b>
<b>Jeremiah Camarata, FBC S. Lebanon</b>	<b>2024-2025 (2)</b>
<b>Brad Whiteford, Central BC, Williamsburg</b>	<b>2024-2025 (2)</b>

**MOTION #2:**

The ALT recommends that we receive the following church in full membership to CABA:

- Arabic Church of Cincinnati in West Chester (pastor: Amer Safadi) NAMB church plant

**ALT REPORT ON CREDENTIALING**

**MOTION #3:**

The ALT chartered a sub-team (chaired by Glenn LaRue) last fall to prepare recommendations for our approach to credentialing and membership in CABA. We recommend that you approve the recommendations in the attached report.

**ALT REPORT ON COLLEGIATE MINISTRIES**

The ALT chartered a sub-team (chaired by Greg Burch) last fall to prepare for the transition of collegiate ministries with the potential closure of CMG. Please see the attached report on the actions that have been taken.

**NEW BUDGET**

**MOTION #4:** The ALT recommends your approval of the attached budget for the 10/23-9/24 Fiscal Year.

**FINANCIAL:**

- **Church Contributions to CABA:** from October thru July, our churches have given \$191,066.33, which represents a 1.36% increase from a year ago. A copy of the YTD report is attached.
- A donation of \$10,000 was granted to CABA for reinstating the Pastors Relief Assistance program, providing \$750 to pastors providing receipts for expenses.

**CHURCH UPDATES:**

- Saving Grace Community Church: has left the SBC/CABA.
- Living Water Baptist Church: has left the SBC/CABA.
- Refuge Church: has moved to the Ohio Valley Association.

Submitted by the ALT:  
Allen Suit, Chairperson

# Credentialing Committee Report

Committee Members: Glenn LaRue, Allen Suit, Greg Birdwell, Tom Leach, Mark Snowden

Since CABA's last association meeting on October 3, 2022, the Administrative Leadership Team (ALT) appointed a sub-group to serve as a credentialing committee to consider some important questions with regard to church membership in our association. This committee met on January 4 and February 6, 2023, and has agreed upon several points of clarity to recommend to the association.

We felt the need to have these meetings for the following reasons:

1. To provide clarity about our doctrinal standard. Some sister Baptist associations include churches with various levels of agreement with the Baptist Faith and Message 2000 (BFM).
2. To provide clarity concerning involvement criteria. Some CABA churches have not been involved through giving financially or submitting an Annual Church Profile (ACP) for a number of years.
3. To provide clarity about an SBC affiliation requirement. Some sister Baptist associations have member churches that are not SBC affiliated.
4. To provide clarity about sexual misconduct reporting expectations.
5. To provide clarity about the status of church plants, re-plants, multi-site churches, college campus church, and military gatherings.
6. To provide clarity for how credentialing criteria are to be investigated and enforced.
7. To provide a credentialing review questionnaire as a tool for understanding where any given church stands.

Our recommendations are as follows:

1. A CABA church should be in full agreement with the Baptist Faith and Message 2000.

Rationale: The BFM is intended to cover both primary doctrines of orthodoxy and secondary doctrines of cooperation. Should any church not agree with the BFM on any point, their disagreement will be on one of these two levels, both of which are barriers for ministry unity. If we were to make exceptions, it is hard to imagine what the justification would be for them and where the concessions would end.

2. A CABA church should participate both through annual financial support and annual ACP submission.

Rationale: We believe that these two criteria represent a bare minimum of church involvement because they are essential for CABA's functionality. If we do not require these two basic things, the legitimacy of being associated together is brought into question.

3. A CABA church should be an SBC church with an SBC ID#.

Rationale: We are an association of Southern Baptist churches. We believe that CABA should be a local expression of the same doctrine and principles that bind SBC churches on a larger scale. It is relatively simple for a church to be an SBC church, so this is not an unreasonable burden for CABA to expect of its churches.

4. A CABA church should be expected to report criminal convictions and/or personal confessions of sexual abuse or misconduct by church staff or members to the association.

Rationale: As a matter of protecting our churches from known sexual offenders, CABA should be informed of any incidents that occur in one of its churches, so that a record for inquiry is available to other churches.

5. A CABA church should be any participating gathering that has its own SBC ID# and is constituted and will carry the full benefits and expectations of CABA involvement.

Rationale: The simplest way for our association to distinguish a new individual local church from a ministry that is still underneath the umbrella of an established local church is by virtue of an SBC ID#. Once a ministry has reached the point of SBC recognition, its national status should correspond with its local status.

6. CABA should investigate a church's membership for any of the following reasons:
  - A. If questions were raised about a church's fidelity to the BFM.
  - B. If a church has not given financially to CABA for two years in a row.
  - C. If a church has not submitted an ACP for two years in a row.
  - D. If questions were raised about a church's reporting of sexual misconduct.

The first step of investigation should be a phone call and/or meeting to alert the church to the concern and seek understanding of the matter. Should it be found that a church is not compliant with CABA requirements, the church should receive a formal letter notifying them that they are not in good standing and inviting them to renew participation under full doctrinal agreement.

Rationale: Churches should be given the opportunity to correct mistakes regarding cooperation. The goal is not separation but cooperation. Communication with a church in question gives the opportunity to set things in order. If a church is eager to be in good standing, we should be happy to allow that church to change course and continue in CABA. If not, then this process gives appropriate notice of removal.

7. CABA should require churches applying for membership to complete a "Credentialing Checklist" (see below) and should require all of its member churches to complete a "Credentialing Check-Up" every five years (see below). It should include the following questions:

Rationale: Any new churches applying for membership in CABA should be carefully considered. The "Credentialing Checklist" provides a basis for examination. Also, it should not be assumed that just because a church was appropriately credentialed when they joined CABA that a church will always stay that way. Therefore, the "Credentialing Check-Up" provides a basis for periodic review to protect the integrity of our cooperation. The initiation of these reviews could be staggered over the first five years so that one-fifth of our churches will participate in a review every year.

**CREDENTIALING CHECKLIST**  
For Churches Seeking to Join CABA

**INTEREST IN CABA**

- Why does your church desire to affiliate with CABA?
- What has been the decision process for your church to seek membership in CABA?
- Is your church constituted, and do you have an SBC ID#?

**DOCTRINE**

- Is your church's doctrinal statement in full agreement with the Baptist Faith & Message 2000 (BFM)? If not, please explain.

**CHURCH ORGANIZATION**

- When did your church start?
- When did you finalize your constitution and by-laws? (A copy of the constitution and by-laws needs to be submitted with your request for CABA membership.)
- How do people become members of your church?

**FINANCIAL SUPPORT**

- How does your church intend to financially support CABA? Annual percentage? Fixed amount? (We recommend 3% from undesignated giving.) Special offering? (Ann Dunn/Joanne Hopkins Associational Missions Offering)
- How does your church intend to financially support the Southern Baptist Convention? Cooperative program? Designated gifts? Special offerings? (Annie Armstrong Easter Offering for North American Missions, Lottie Moon Christmas Offering for International Missions, Ray Roberts Offering for State Missions)

**RECORD-KEEPING**

- Will your church commit to completing the Annual Church Profile for the SBC every year?
- While we pray that there will never be an instance of sexual abuse or misconduct in your church, should it happen will your church commit to reporting to CABA any criminal convictions or member confessions of this nature?

**MISSIONS AND MINISTRIES**

- To what degree is your congregation informed of the mission and ministries of CABA and the SBC?
- How does your church plan to promote the mission and ministries of CABA and the SBC?

**FELLOWSHIP**

- Are you aware of any issues that would prevent the people of your congregation from being in right fellowship with other CABA churches?
- Do you plan to participate in association meetings and other ministry/fellowship activities of CABA?



**CREDENTIALING CHECK-UP**  
For CABA Churches to Complete Every Five Years

**INTEREST IN CABA**

- Does your church wish to continue as a member of CABA? If not, please explain.

**DOCTRINE**

- Is your doctrinal statement still in full agreement with the Baptist Faith & Message 2000?
- Has your church's view of the Bible changed since entering the association? If so, please explain.

**FINANCIAL SUPPORT**

- Please review our record of your church's giving to CABA for the last five years. Is this record correct?
- Are you committed to continued financial support of CABA?
- Is your church in good standing with the SBC?
- Are you committed to continued cooperation with the SBC? If not, please explain.

**RECORD-KEEPING**

- Please review our record of your church's submission of an ACP for the last five years. Is this record correct?
- Are you committed to continued ACP reporting with CABA?
- Has your church had any criminal convictions or member confessions of sexual abuse or misconduct in the last five years?
- Did you report these instances when they occurred? If not, please explain.

**FELLOWSHIP**

- Please review our record of your church's messenger attendance at associational meetings. Is this record correct?
- Are you aware of any other issues that would prevent your congregation from continuing in right fellowship with other CABA churches?

# College Ministry Report

Committee Members: Greg Burch, chmn., Doug Saunders, and Mark Snowden

CABA's ALT appointed this sub-committee to study college ministry and the use of the house on Clifton Avenue across from the University of Cincinnati's campus on fraternity/sorority row. This committee met January 12, February 7 and 28. This report was then presented to the Semi-Annual Meeting on March 27<sup>th</sup> to shape the future of college ministry in CABA. The ALT approved the final report June 27, 2023.

## Situational Analysis:

1. College ministry at the University of Cincinnati was started in 1958. The property known as The House at 2699 Clifton Ave., across from UC's administrative building was purchased by the association in 2000. The building is 100 years old being constructed in 1922 or 1923.
2. In the Cincinnati Area, there are 22 colleges; 15 private colleges and universities; five public colleges and universities, and two community colleges (2 yr. degrees).
3. In the past ten years, three churches have grown up to work among college students: Christ the King Uptown, H2O Church on campus, and Mercy Hill (Salt Co.) just off-campus.
4. Dr. Ken Dillard retired after 32 years of directing college ministry, being the last few years as the leader of the Collegiate Ministry Group, which was self-funded with its own board. The CMG was founded in 2017 and closed June 2023.
5. CABA's financial investment in The House amounted to \$6,900/yr. (\$3,400 property tax, \$1,500 blanket insurance, and \$2,000 maintenance). Ongoing upgrades (windows, refrigerator, paving, showers, etc.) are separate.
6. CABA sought to lease the building. CABA handles the light fixtures, not the bulbs. There is a concern to be a good steward of student rentals to use in ministry.

## Study Group Recommendations:

1. Do not sell property on Clifton Avenue.
2. Seek to make CABA's college ministry financially self-supporting.
3. Since CMG no longer exists, CABA sought H2O Church to provide low-cost rent for using the property and provide all maintenance. A two-year Lease Agreement has been signed indicating that CABA is to receive 10% of H2O's receipts from renters.
4. An aligned CABA church such as H2O, would place renters and apply it to pay utilities and some maintenance. H2O Church is permitted to have contracts signed with student renters.
5. H2O Church would continue an on-campus ministry using the property for offices, leader training, small group Bible study, a place to park their ministry van, and special events.

A word about strategic alignment: CABA's approach "seeks to resource a dynamic leadership network that impacts lostness" and appreciates this ongoing alignment.

## **MINUTES OF 11<sup>th</sup> SEMI-ANNUAL MEETING- MARCH 27, 2023**

The Cincinnati Area Baptist Association met for their 11<sup>th</sup> Semi-Annual Meeting on Monday, March 27, 2023 at Mt. Carmel Baptist Church, 8645 Kenwood Rd., Cincinnati, OH 45242.

The messengers were led in praise and worship by the Covering Praise Band. Cliff Myers, Transitional Pastor of Mt. Carmel, welcomed everyone and led in an opening prayer. Doug Saunders, Vice-Moderator of CABA, then called the meeting to order.

Allen Suit, CABA Clerk, seated the messengers. We had 30 messengers from 17 churches, and 15 guests from 9 churches.

Allen Suit, chairman of the ALT, recommended that Jake Day, pastor of Freedom Baptist Church, replace Mark Baugh as the Chairman of the Trustees. Mark had to resign due to health reasons. Pastor Day was elected without opposition.

Allen Suit acknowledged the upcoming retirement of Ken Dillard from the Collegiate Ministry Group. Ken received a standing ovation of appreciation.

Allen Suit also pointed out three reports that will be discussed and voted upon in the next Annual Meeting: (1) Constitution and By-Laws Amendment on Trustees – p. 11, (2) Credentialing Committee Report – p. 12, and (3) College Ministry Report – p. 16. He asked that people review each report at their convenience and forward any questions or recommended changes to the ALT prior to the Annual Meeting.

Mark Snowden introduced the keynote speaker for the evening -- Brad Cunningham, pastor of Liberty Heights Church. His focus was "Making Disciples on Purpose," indicating that the church should be the most strategic organization on the planet. He addressed nine major points in a two-part presentation.

1. Start with your mission statement.
2. Build a process to move people through the key steps in your mission statement.
3. Design a strategy to flesh out your mission statement.
4. Flesh out your strategy in 12-month blocks.
5. Create a scorecard and celebrate wins.
6. Assimilate people on purpose.
7. Create a culture of generosity to resource clarified strategy.
8. Preach to effectively equip.

Make sure you do not create a para-church within the local church with your student ministries.

In between the two presentations, the Covering Praise Band sang a song, and Mark Snowden presented this year's Pacesetters Awards – p. 28.

Doug Saunders closed the meeting.

The meeting was followed by a dessert fellowship.

Minutes submitted by Allen Suit, Clerk.

# Cincinnati Area Baptist Association

## Profit and Loss Versus Budget

October 2022 - July 2023

	<b>Total</b>
<b>Revenue</b>	
4000.00 Block Party Trailer	16,568.24
4000.2 Trailer #4 Replacement Receipts	3,612.34
<b>Total 4000.00 Block Party Trailer</b>	<b>\$20,180.58</b>
4000.03 Disaster Relief Mud Out Unit	3,674.58
4100.00 Church Contributions	191,066.33
4300.00 Hunger Funds	400.00
4325.00 Collegiate Ministry Income	10,001.00
4400.01 Dunn/Hopkins Offering #1	927.48
4999 Interest Income	3,309.96
5001 Individual Contributions - CABA	29,000.00
5003 Evangelism/Backpacks	1,500.00
5005 Miscellaneous Income	766.37
5008 Manchester Property	2,000.00
<b>Total Revenue</b>	<b>\$262,826.30</b>
<b>Gross Profit</b>	<b>\$262,826.30</b>

**Expenditures**

**1100.00 Missions**

		<b>22/23 BUDGET</b>	<b>% SPENT</b>	<b>REMAINING</b>
1101.00 Communication Initiatives	1,973.52	\$4,000.00	49.34%	\$2,026.48
1102.00 Website	549.27	\$500.00	109.85%	(\$49.27)
1110.00 Consulting Honorariums	5,002.18	\$7,500.00	66.70%	\$2,497.82
1111.00 Consulting Expenses	2,690.86	\$1,000.00	269.09%	(\$1,690.86)
1112.00 Conveners	1,700.00	\$2,400.00	70.83%	\$700.00
1113.00 Survey Work	0.00	\$300.00	0.00%	\$300.00
1121.00 Pastor Mtgs - incl. prayer	1,710.54	\$3,000.00	57.02%	\$1,289.46
1123.00 Leader Development	4,305.12	\$4,000.00	107.63%	(\$305.12)
1131.00 Association Mtgs	8,804.65	\$6,000.00	146.74%	(\$2,804.65)
1132.00 Hospitality Initiatives	870.62	\$750.00	116.08%	(\$120.62)
1141.00 BP Trailer Ministry	18,461.46	\$3,000.00	615.38%	(\$15,461.46)
1142.00 DR Ministry	6,287.51	\$1,000.00	628.75%	(\$5,287.51)
1143.00 Week of Prayer - Dunn/Hopkins Expenditures	0.00	\$0.00	0.00%	\$0.00

**1200.00 Administration**

1201.00 Postage/Office Expenses	2,457.04	\$4,500.00	54.60%	\$2,042.96
1203.00 Equipment Repair/Purchase	824.66	\$1,500.00	54.98%	\$675.34
1204.00 Payroll & Banking Fees	740.73	\$900.00	82.30%	\$159.27

**1300.00 Facilities**

1301.00 Property Maintenance	1,218.74
1301.10 CABA Office and Clifton Prop.	4,601.00

**Total 1301.00 Property Maintenance** **\$5,819.74**

1302.00 Telephone/Internet	1,929.70
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**1303.00 Utilities** 230.50

1302.20 Clermont County Water	270.08
1303.10 Duke Electric	2,912.98
1303.30 Security	252.00

**Total 1303.00 Utilities** **\$3,665.56**

1306.00 Insurance-blanket liability	11,144.00
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1307.00 Insurance-property and trailers	536.66
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1308.00 Taxes - Property (Office)	5,002.74
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1309.00 Taxes - Property (Clifton)	3,104.81
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**1400.00 Personnel**

**1401.00 Salaries & Housing Allowances**

1401.10 Mark Snowden Salary	45,416.60
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1401.20 Mark Snowden Housing Allowance	17,595.00
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1401.30 Charity Scaggs Salary/Ministry Assistant Sub	16,382.60
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1401.40 JR Bishop Salary	9,200.50
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1401.70 Diane Sibcy Salary	8,290.57
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1402.00 Social Security & Taxes	6,119.03
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1403.00 Insurance (Medical & Life)	18,107.18
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1404.00 Annuity/Guidestone	6,263.80
----------------------------	----------

1406.00 Medical Reimbursement	6,958.05
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1407.00 Mobile Phone Reimbursement	1,051.19
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1408.00 Auto Expense Reimbursement	5,123.45
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1409.00 Staff Development & Prof. Expen	1,821.09
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1410.00 Christmas Bonus	3,958.91
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1411.00 Mission Trips	1,969.94
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1412.00 BWC	371.01
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236,210.29

**1500.00 Unbudgeted Expense** 15,376.84

1500.01 Unbudgeted Expense - CMG	6,307.00
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1500.04 Jason McKinney Salary	3,037.38
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1500.05 Counseling	400.00
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1500.07 Coaching	717.44
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1500.08 John Park Salary	4,875.00
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1500.09 Ray Tax Expenses	4,310.67
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**Total 1500.00 Unbudgeted Expense** **\$35,024.33**

**Total Expenditures** **\$271,234.62**

**Net Operating Revenue** **(\$8,408.32)**

**Net Revenue** **(\$8,408.32)**

	\$3,000.00	193.99%	(\$2,819.74)
	\$2,000.00	96.49%	\$70.30
	\$3,900.00	93.99%	\$234.44
	\$11,000.00	101.31%	(\$144.00)
	\$500.00	107.33%	(\$36.66)
	\$5,000.00	100.05%	(\$2.74)
	\$3,400.00	91.32%	\$295.19
	\$54,500.00	83.33%	\$9,083.40
	\$21,114.00	83.33%	\$3,519.00
	\$19,400.00	84.45%	\$3,017.40
	\$11,100.00	82.89%	\$1,899.50
	\$10,000.00	82.91%	\$1,709.43
	\$6,750.00	90.65%	\$630.97
	\$19,000.00	95.30%	\$892.82
	\$7,600.00	82.42%	\$1,336.20
	\$2,000.00	347.90%	(\$4,958.05)
	\$1,400.00	75.09%	\$348.81
	\$5,000.00	102.47%	(\$123.45)
	\$3,500.00	52.03%	\$1,678.91
	\$3,700.00	107.00%	(\$258.91)
	\$3,000.00	65.66%	\$1,030.06
	\$400.00	92.75%	\$28.99
	<b>\$237,614.00</b>	<b>99.41%</b>	<b>\$1,403.71</b>

(New Trailer; Full Wrap on Grill Trailer)

(New Windows/Plumbing Repairs @ Clifton House)

<b>Assets (July 2023)</b>	
Baptist Foundation	153,061.20
Checking General Account 1617	107,664.78
Checking Hunger Account 2384	1,363.93
<b>Total Assets</b>	<b>262,089.91</b>
<b>Liabilities (July 2023)</b>	
Credit Cards (Staff)	4,931.03
<b>Total Assets (July 2023)</b>	<b>\$257,158.88</b>

# CABA PROPOSED

Budget  
Nos.

## Oct 2023 - Sept 2024 OPERATING BUDGET

<b>MISSION</b>		<b>Proposed</b>			<b>Spent</b>
		<b>2023-24</b>	<b>2022-23</b>	<b>Change</b>	<b>2021</b>
1100.00	Communicating consistently				
	:: Communications --				
1101.00	podcasts, newsletters, mailings, etc.	4,000	4,000	0	1,443.08
1102.00	:: Website	500	500	0	465.00
	Identifying needs				
1110.00	:: Consulting Honorariums	7,500	7,500		1,371.42
1111.00	:: Consulting Expenses	1,000	1,000		795.94
1112.00	:: Conveners	2,400	2,400	0	0.00
1113.00	:: Survey work	300	300	0	0.00
	Engaging leaders				
1121.00	:: Pastor Mtgs - incl. prayer & spiritual awakening	3,000	3,000	0	2,323.51
1123.00	:: Leader Development (incl. church planting)	4,000	4,000	0	3,677.54
1124.00	:: International Partnership Mobilization	4,500	0	0	
	Curating value				
1131.00	:: Associational Meetings - Annual / GC3 Summit	6,000	6,000	0	5,547.55
1132.00	:: Hospitality	750	750	0	890.00
	<b>Auxiliary Ministries</b>				
1141.00	:: Trailer Ministry	5,000	3,000	2,000	15,154.15
1142.00	:: Disaster Relief	1,000	1,000	0	4,776.58
1143.00	:: Week of Prayer - Dunn/Hopkins Expenditures	0	0	0	
	<b>TOTAL MISSION</b>	<b>\$39,950</b>	<b>\$33,450</b>	6,500	
	<b>ADMINISTRATION</b>				
1200.00					
1201.10	Postage/office supplies	4,500	4,500	0	4,089.65
1203.00	Equipment repair/purchase	1,500	1,500	0	1,346.92
1204.00	Payroll and Banking Fees	900	900	0	811.94
	<b>TOTAL ADMINISTRATION</b>	<b>\$6,900</b>	<b>\$6,900</b>	0	



1300.00	<b>FACILITIES</b>				
1301.00	Property Maintenance - Office, Clifton & other	5,000	3,000	2,000	5,829.28
1302.00	Telephone	2,750	2,000	750	2,503.75
1303.00	Utilities - Duke, Water, Security	3,900	3,900	0	3,856.97
1305.00	Insurance - blanket liability	11,000	11,000	0	10,785.25
1307.00	Insurance - Property and trailers	500	500	0	430.00
1308.00	Taxes - Property (Clough Pike)	5,500	5,000	500	5,008.42
1309.00	Taxes - Property (Clifton)	3,400	3,400	0	3,283.59
	<b>TOTAL FACILITIES</b>	<b>\$32,050</b>	<b>\$28,800</b>	3,250	
1400.00	<b>PERSONNEL</b>				
1401.00	Salaries & Housing Allowances (1 FT, 3 PT)	121,860	116,114	5,746	103,387.44
1402.00	Social Security & Taxes	6,750	6,750	0	6,695.85
1403.00	Insurance (Medical, Life, & Long-term Disability)	2,000	19,000	-17,000	18,824.88
1404.00	Annuity / Guidestone	7,800	7,600	200	6,877.40
1406.00	Medical Reimbursement	2,000	2,000	0	4,231.94
1407.00	Mobile Phone Reimbursement	1,400	1,400	0	1,403.85
1408.00	Auto expense Reimbursement	5,900	5,000	900	5,867.60
1409.00	Staff Development & Professional Expenses	3,500	3,500	0	1,664.22
1410.00	Christmas Bonus	3,700	3,700	0	3,616.00
1411.00	Mission trips	3,000	3,000	0	0.00
1412.00	Workman's Compensation	400	400	0	377.00
	<b>TOTAL PERSONNEL</b>	<b>\$158,310</b>	<b>\$168,464</b>	-10,154	
	<b>TOTAL BUDGET</b>	<b>\$237,210</b>	<b>\$237,614</b>	-404	

Unbudgeted:		1401.00 Salaries: (2023-24)
9,000	Communications dir. (\$750/mo.)	Dir Sal 57,524
9,000	International Partnership Consultant (\$750/mo.)	Dir Hou 21,114
10,000	Clifton property upgrades (carry-over pre-approved)	Min Asst 21,632 Sal. Adj.
28,000	Total	Biz Mgr 11,100
		Trailer 10,490
	9/18/2023	121,860

1401.00 Salaries: (2022-23)	
Dir Sal	54,500
Dir Hou	21,114
Min Asst	19,400
Biz Mgr	11,100
Trailer	10,000
	116,114

<b>Church Contributions July 2023</b>	<b>TOTAL</b>
4LIFEWorship	300.00
Abundant Life Church	100.00
Anderson Hills, First Baptist Church	1,516.00
<b>Arabic Church</b>	<b>0.00</b>
Beacon of Christ Church	2,150.00
Berachah Church	1,500.00
Bethany Baptist Church	0.00
Bethel Baptist Church	1,842.67
Bethel Unity Baptist Church	0.00
Blanchester Community Ministries	0.00
<b>Bridge City Church</b>	<b>0.00</b>
<b>Bridgeway Church, Moscow</b>	<b>0.00</b>
Bright, First Baptist Church	1,052.01
Calvary Baptist, Blanchester	0.00
Central Baptist, Williamsburg	,459.14
Christ The King Church, Cincinnati	1,208.30
Christ The King Church/Eastern Hills	800.00
<b>Church in the Village, The</b>	<b>1,905.00</b>
<b>Cincinnati Tamil Church</b>	<b>0.00</b>
<b>City Hope</b>	<b>550.00</b>
Clough Pike Baptist Church	13,408.01
Connection Point Church	2,000.00
<b>Covering Church, The</b>	<b>0.00</b>
Cornerstone Baptist Church	3,684.84
Creek Road Baptist Church	3,825.29
Dominion Firehouse Chapel	100.00
Dreamers Church	440.00
Edenton, First Baptist Church	1,798.80
Faith Baptist Church	1,547.55
Fayetteville, First Baptist Church	390.05
Felicity, First Baptist Church	4,718.28
Fellowship Baptist Church	2,000.00
Fincastle Baptist Church	75.00
Freedom Baptist Church	2,000.00
Friendship Baptist Church	1,392.22
G3 Community Church	298.25
Georgetown Baptist Church	2,400.00
Glory Baptist Church of Cincinnati	500.00
Good News Baptist Church	900.00
Gospel Baptist Church (West Union)	491.00
<b>Goshen Community Church</b>	<b>467.21</b>
Grace Baptist, Higginsport	242.00
<b>Grace Covenant Church</b>	<b>0.00</b>
Grace Nepali Baptist Church	150.00
Greenbush Baptist Church	590.80
<b>Guiding Light Church</b>	<b>0.00</b>
Hamersville Baptist Church	2,772.97
Harrison Avenue Baptist Church	2,305.56
<b>Highpoint Church</b>	<b>0.00</b>
Hill Station Baptist Church	1,635.09
<b>Holy Immanuel</b>	<b>0.00</b>
H2O Church UC	900.00
<b>Iglesia Bautista, Lakota Hills</b>	<b>217.40</b>
Japanese Fellowship, Bible Study	0.00

Lake Road Baptist Church	150.00
Lakota Hills Baptist Church	7,543.32
Liberty Heights Church	10,750.00
Liberty Missionary Baptist Church	250.00
<b>Life Church in Monroe</b>	<b>0.00</b>
<b>Mercy Hill</b>	<b>0.00</b>
Midland Baptist Church	1,037.37
Monterey Baptist Church	3,294.17
Monuments Baptist Church	1,525.42
Morrow Baptist Church	4,000.00
Mt. Carmel Baptist Church	15,549.90
Mt. Healthy, First Baptist Church	2,833.43
Mt. Orab, First Baptist Church	2,675.76
Mt. Repose Church	1,611.63
New Bethel Baptist Church	1,698.57
New Hope Baptist Church	1,000.00
New Hope (Nepali) Church	200.00
<b>New Life Family Church (Nepali)</b>	<b>100.00</b>
North Fairfield Baptist Church	1,650.00
Northside Bethel Baptist Church	300.00
Northview Baptist Church	3,594.03
Oaks Community Church, The	0.00
Origins Church, Cincinnati	0.00
Owensville, First Baptist Church	0.00
Pleasant Hill Baptist Church	1,436.49
Power Mission Baptist Church	1,200.00
Providence Bible Fellowship	2,083.30
<b>Queen City Church</b>	<b>0.00</b>
Reading, First Southern Baptist Church	214.10
Red Door Church	0.00
<b>Redeeming Grace Church</b>	<b>0.00</b>
<b>Relationships Indian Community Church</b>	<b>0.00</b>
<b>Rescue Life Church</b>	<b>0.00</b>
Revive City Church	1,800.00
Ripley 1st Southern Baptist Church	1,000.00
Sabina Baptist Church	888.04
Sanctuary Church	2,100.00
Seaman FBC	5,349.00
Sharon Baptist Church	2,984.55
South Lebanon, First Baptist Church	6,264.17
Springvale Baptist Church	1,222.76
Summit Church	550.50
<b>Transformative Life Church</b>	<b>250.00</b>
Trinity Baptist Church	1,152.15
University Baptist Church	4,348.29
Urbancrest Baptist Church	29,525.00
Well Church, The	1,077.00
West Fork Baptist Church	224.44
<u>Woodside Church</u>	<u>0.00</u>
<b>TOTAL - Plants in bold</b>	<b>191,066.33</b>

## NAMB/Send Cincinnati Report—Travis Smalley, Send City Missionary; Kirk Kirkland, CPC; Oliver Hawkins CPC

This summer God has blessed with five new church plants and six planters that are preparing to plant churches after assessment retreats. Three new Nepali Churches have been planted as well as a Congolese church. God is moving the nations to our doorstep. Pray that we will be faithful to start new churches to reach the nations. One of our newest candidates comes from Bolivia and is currently in residency working with Pastor Bob Allen at Lakota Hills Hispanic Church. Adrian Cespedes will attend a Spanish speaking assessment retreat in Dallas Texas in October.

This summer was our first GenSend summer missions experience hosted here in Cincinnati. Kirk Kirkland did a fantastic job of hosting, training and sending out the seven college age GenSenders. They worked with two church plants and exegeted two neighborhoods preparing reports for future church planters. This summer marked the tenth year for GenSend. We have church planters here in Cincinnati who participated in GenSend when it first began as a NAMB missions training experience.

Below are some statistics showing the activity of the Cincinnati area church plants. God is blessing in a great way. Thank you for your support of the Cooperative Program and the Annie Armstrong Easter Offering. If we can help you in any way let us know.

- Average Weekly Worship Attendance: 2,185
- Gospel Conversations: 286
- Salvations: 93
- Baptisms: 55
- Intentional Discipleship Participants: 1,066
- Cooperative Program Giving: \$32,460
- Annie Armstrong Giving: \$1,869
- Residency Missional Leader Participants: 24
- Residency Church Planting Participants: 14



(Figures represent 36 church plants: 5 yrs. and under in the Cincinnati metro area for the last quarter)

## International Mission Board Report

**3,521**

missionaries supported with comprehensive care

**67**

new people groups and places engaged

**728,589**

people heard the gospel

**178,177**

new believers

**21,231**

new churches

**102,417**

baptisms

**146,026**

people received leadership training



We collect and publish statistics annually. This data reflects information from the Annual Statistical Report, 2022  
Data-Year (IMB) published in May 2023.

## **International Partnerships Consultant Report—Ray Taw**

It has been a very busy and exciting past 5 months with the Lord giving me clarity and guidance on the type of ministries I should be involved in. God has called me to plant an international church in Cincinnati in cooperation with NAMB and CABA. My previous work with CABA has built a bridge paving the way for planting an international church. God is good and wise.

### **NAMB Church Plant Collaboration**

1. Lakota Hills Baptist Church- Participated in church events. Is my sending church for the international church plant.
2. Glory Baptist Church- Is a partnering church in my church plant. I will serve as their International Ministries Pastor.
3. Mt. Carmel Baptist Church- Is a partnering church. Will assist them in setting up their ESL program and Mid-Autumn Festival. They will host my Talking Around the Table discussion group.
4. Peoples Church- Consulting with Pastor Chris Beard regarding planting a multi-ethnic church.
5. Meeting the requirements and filling out the application to NAMB as a church planter.
6. Planning and setting up an International Fellowship at Glory Baptist to grow into the International Fellowship Church.

### **CABA Church Collaboration**

1. South Asia Mission Trip- Had several preparatory meetings in preparation for the trip. Went on mission trip and trained 23 national pastors and leaders.
2. People Groups- Work with Mark Snowden to promote People Teams strategies to focus on the 46 people groups in Cincinnati area.
3. Diaspora Ministry Collective (DMC)- Assist in bringing John Barnett to speak at our People Teams Meeting. Collaborating with DMC in Cincinnati and nationally.
4. Urbancrest- Set up opportunities to do 4 Fields Church Planting training and will collaborate with them in planting an international church.
5. Mission Trip Collaboration- The following churches have expressed interest in participating in mission trips: Power Mission, Clough Pike, University Baptist, Mt. Orab, Mt. Carmel, Lakota Hills, H2O, and Urbancrest.
6. Attend services and functions at the following churches on a regular basis to build relationships: Lakota Hills, Mt. Carmel, and Glory Baptist.



**Mission:Dignity.**

A ministry of GuideStone®

## **GuideStone Report on Mission:Dignity**

Through this ministry, more than \$11 million is distributed annually to help retirement-age Southern Baptist ministers, workers and their widows whose income is insufficient to meet their needs. These men and women have faithfully served God's people and now find themselves struggling to meet even basic needs. Many served small, rural churches that paid only modest salaries and couldn't afford to contribute to their pastor's retirement.

More than 2,800 individuals receive assistance each year, and nineteen of them live in our state. Approximately 60% of the recipients are widows. One out of four recipients is a pastor's widow age 85 or older.

All of the funding for the Mission:Dignity ministry comes from the direct gifts of individuals, groups and churches like you in our Southern Baptist family. Through these gifts, recipients no longer have to choose between food, paying their bills, or affording prescriptions. Instead, they can buy groceries, pay a utility bill, or get prescriptions and medical care because of the generosity of their brothers and sisters in Christ.

It's more than just the money. We are called to honor and serve those who served us.

"The elders who are good leaders are to be considered worthy of double honor, especially those who work hard at preaching and teaching" (1 Timothy 5:17 CSB).

## **Block Party Ministry Report—Diane Sibcy**

### **August YTD, 2023:**

- There have been 123 events paid through August.
- There have been 147 reservations made YTD.
- There have been 43 Evangelism Reports turned in.
- According-to the Block Party Reports that have been turned in, seeds have been planted in the lives of 17,687 people.
- There have been 2,346 Evangelistic Encounters
- There have been 35 professions of faith.
- 68 churches have turned in their proof of insurance that is good through 2023.

### **Other details:**

- Day to Day-Block Party Trailers are continuing to be scheduled for future Events.
  - Deliveries are continuing to be scheduled and delivered as requested.
  - Trailers are being maintained and equipment repaired or replaced as needed.
  - The broken popcorn door in trailer #5 has been replaced.
  - Batteries in the GPS units have been changed in all the trailers.
  - The rest of the generators now have wheels to help alleviate breakage.
- 

## **CABA Consulting Ministry Report**

Brent Wilson, Fellowship, and Mark Wilson, North Fairfield, worked along with Mark Snowden, CABA director, to provide the following assistance – sometimes by themselves, but ideally through finding a church that could meet a need:

- 5 churches Evangelism cohort (2 chs+CABA)
- 10 churches Engaging unreached peoples (CABA)
- 1 church database and children check-in (1 ch)
- 1 church Strategy planning (1 ch)
- 1 church background checks (1 ch)
- 2 churches revitalization (CABA)
- 1 church mission trip (1 ch)

## Director's Report—Mark Snowden

The Lord has moved strongly among our churches in the past six months! Here are just a few highlights to celebrate:

1. Mission Journey: Kids – 14 churches chose to take us up on the offer to buy a year's worth of free curriculum for their church. Missions education for children grades 1-6 was already in one church and it's now in 13 more!
2. The Baptist Paper was offered free for a year to CABA churches. There were 38 subscriptions activated for a year providing access to SBC issues, kingdom growth models, and missions education.
3. Our Annual Missions Emphasis has been focused on supporting church planters. There are 19 church planters that are active in the Cincinnati Area. They are supported by one or more CABA churches!
4. After Urbancrest Baptist encouraged me to develop a class on evangelizing cross-culturally and the IMB expressing interest, I was given approval to have a focused working sabbatical to develop a 7-video course on 7 missionary jobs. A leader guide is free that accompanies the videos located on my YouTube channel.
5. A mission team that I helped to train left without me two days after I had surgery for shattering my tibia. One highlight included training for 15 pastors and five evangelists in Four Fields, a methodology close to No Place Left.
6. In the Spring an Evangelism Cohort was formed, loosely around five churches that had requested training. Three churches conducted No Place Left and two churches and I recorded training videos added to CABA's YouTube Channel.
  - a. Lamar Ferrell, Beracah Ch, Middletown: Evangelizing Your Community's Power Centers
  - b. Tom Pendergrass, Urbancrest Baptist, Lebanon: Organizing Your Church for Evangelism
  - c. Mark Snowden: Evangelizing People Who are Not Like You
7. John Park, CABA's Communications Director, finished the new CABA website which allowed for tools such as the director's new podcasts.
8. A Lease Agreement was established for H2O Church to manage CABA's property on Clifton Avenue. The Anchor is the new name of what used to be The House.
9. Two study groups completed their work on college ministry and credentialing.
10. Trustees were active, spreading gravel at the CABA parking lot and making several repairs at the Clifton property such as leaking pipes, handicap ramp, and painting the back porch. Three new AC window units were placed upstairs.
11. A donation of \$10,000 was granted to CABA for renewing the Pastors Relief Assistance program, providing \$750 to pastors providing receipts for expenses.
12. Several church staff utilized CABA services such as new church logos and biblical counseling.



It has been a great year in the state of Ohio as we continue to see new churches planted, people coming to know Jesus, and more churches focus on missional unity as we partner together to advance God's kingdom. And the best part? We are seeing lots of next steps for God taken by the next generation in our state!

As we began the year, the SCBO brought on Keith Hurt to serve specifically as our Next Gen Catalyst, and together we are reaching the next generation through some of our next gen leadership and student events already this year. The VBS Training Clinics across Ohio saw 288 VBS directors and leaders in attendance. Throughout the spring, many VBS Clinics and Next Gen Conferences were well attended across our state. At Super Summer, we had a record attendance of 450 students & counselors, with 27 decisions for Christ, 30 decisions for baptisms, 37 called into full-time ministry, and 76 called into missions. At Camp U Can this summer, 85 students came to camp, and 45 prayed to receive Christ as their Savior! We believe that it is this focus on partnering with churches to help reach the next generation that has led to an increase of 32% in baptisms from 2021 to 2022 (2,296 baptisms in 2022!), and we are praying for even more growth as our churches share the Gospel by the end of this year.



Super Summer 2023

The SCBO added Josh Remy as our new Southeast Regional Catalyst this year. This position was previously held by Art Fulks, who moved to Georgia to become an Associational Mission Strategist outside of Atlanta. Josh will remain as the full-time Lead Pastor of First Baptist Church, Waverly as he serves the Southeast region. We were also privileged to add Mark Jones to our team as the Revitalization Catalyst, who is already connecting with pastors across our state! One such pastor is Todd Cyphers, who replanted after First Baptist Waynesville was about to close its doors. The church was down to around 40 people, but now has seen attendance jump back up to around 200 after relaunching as Waynesville Community Church. With as many as 70% of our churches in decline and according to Barna, 12+ Protestant churches closing their doors every day, we are thankful for Mark's willingness to help take on the task of revitalizing churches across our state!

In addition, the SCBO also partnered in 2023 with the Center for Christian Virtue, which is helping to stand for life for the unborn child and also to support women. We are praying for and rallying churches to the cause of supporting pro-life causes, especially this November. Steve Hopkins has also been rallying pastors and churches to pray all over the state, and is gearing up for more prayer focused events featuring guest speaker, Bill Elliff, in every region. Nearly 100 pastors and leaders from all over the state headed to Violet Baptist Church to pray with Daniel Henderson earlier this year, and there is also a prayer gathering planned in September down in Tennessee in a multi-state partnership including the Tennessee Baptist Convention.

John Heading and our Ohio Disaster Relief Team served this year already from East Palestine to Budapest, and is currently planning to send a team to help with the recovery in Guam from a recent typhoon there.

The SCBO also is continuing to bring leaders together in old and new ways to strengthen pastors and their leaders through events such as the Lead Well Conference, Southwest Ohio Leaders Conference, Amplify, and Loving and Leading the Local Church! We are also happy to report that as of July 2023, we are \$148,000 ahead in giving year over year to the Cooperative Program. This means more money for our church planters, missionaries, and seminaries with 50% of our giving furthering the Gospel and the kingdom beyond Ohio!

# CABA PLANNING CALENDAR 2023-2024



OCTOBER	9	Consultants, 11:30 a.m., TBD
	12	Orientation for new ALT Members, 10:30 a.m. thru lunch, CABA
	22-29	Dunn/Hopkins Associational Offering and Week of Prayer
NOVEMBER	2	Trustees, 10:00 a.m., CABA
	14	Staff, 2:00 p.m., CABA
	23-24	Office closed for Thanksgiving Holiday
DECEMBER	4	Consultants, 11:30 a.m., TBD
	25- Jan 1	Office closed for Christmas Break
JANUARY	2	Office reopens from break
	4	Trustees, 10:00 a.m., CABA
	15	Office closed – Martin Luther King, Jr. Day
	23	Staff, 2:00 p.m., CABA
	26-27	Men’s Summit (Urbancrest BC)
FEBRUARY	13	ALT, 9:30 a.m., CABA
	20	Consultants’ Meeting, 11:30 a.m., TBD
MARCH	7	Trustees, 10:00 a.m., CABA
	18	GC3 Summit, Lakota Hills BC Pastors’ Conference 1:00 – 5:00 p.m. Catered Dinner 5:30 – 6:30 p.m. Semi-Annual Meeting 6:45 – 9:00 p.m.
	26	Staff Planning Day, 2:00-3:30 p.m., CABA
	31	EASTER
APRIL	1	Office closed – Easter Holiday
	10	Spring Work Day, 10:00-2:00 p.m., CABA
	16	Consultants, 11:30 a.m., TBD
MAY	2	National Day of Prayer – Pray at a government bldg.
	9	Trustees, 10:00 a.m., CABA
	14	Staff, 2:00 p.m., CABA
	27	Office closed for Memorial Day
JUNE	4	Consultants, 11:30 a.m., TBD
	9-12	SBC Pastors’ Conf. and Annual Meeting, Indianapolis, IN
	25	ALT, 9:30 a.m., CABA
JULY	4	Office closed for Independence Day
	11	Trustees, 10:00 a.m. CABA
	23	Staff, 2:00 p.m., CABA
AUGUST	6	ALT, 9:30 a.m., CABA
	13	Consultants, 11:30 a.m., TBD
SEPTEMBER	2	Office closed for Labor Day
	10	Staff, 2:00 p.m., CABA
	11	Fall Work Day, 10:00 a.m.-2:00 p.m., CABA
	16	CABA’s Annual Meeting, TBA
	26	Trustees, 10:00 a.m., CABA

# SCBO & SBC CALENDAR 2023-2024

OCTOBER 5 Amplify Preaching Conference, Violet BC, Pickerington (SCBO)  
28 Disaster Relief Training, Friendship BC, New Concord (SCBO)

NOVEMBER 4 Disaster Relief Training, FBC Lancaster, Lancaster (SCBO)  
6-7 SCBO Annual Celebration, Genoa BC, Westerville (SCBO)

DECEMBER 3-10 Lottie Moon Christmas Offering & Week of Prayer (IMB)

JANUARY 1-21 21 Days of Prayer, see scbo.org for information (Global event)  
21 Sanctity of Life Sunday (SBC)  
23-25 Midwest Leadership Summit (SCBO)  
26-27 Worship 4:24, Cedarville University (SCBO)

FEBRUARY

MARCH 3-10 Annie Armstrong Easter Offering and Week of Prayer (NAMB)

APRIL

MAY 2 National Day of Prayer – Pray at your county Courthouse.

JUNE 2 Disaster Relief Sunday (SBC)  
8 Crossover '24, Indianapolis, IN  
9-10 WMU Convention & Pastor's Conference, Indianapolis, IN  
11-12 SBC Annual Meeting, Indianapolis, IN  
24– 28 Super Summer, Cedarville University (SCBO)

JULY

AUGUST

SEPTEMBER

OCTOBER

NOVEMBER

DECEMBER

ALT: Administrative Leadership Team

BC: Baptist Church

DR: Disaster Relief

IMB: International Mission Board, SBC

NAMB: North American Mission Board, SBC

SBC: Southern Baptist Convention

SCBO: State Convention of Baptists in Ohio

VBS: Vacation Bible School

WMU: Woman's Missionary Union

Church	Senior Pastor	Cell phone	Email	Full	BiVo	Planter
4LIFE Worship	Steve Knell	937-479-4479	<a href="mailto:4lifeworship@gmail.com">4lifeworship@gmail.com</a>	x		
Abundant Life Church	Allen Lawless	513-746-7063	<a href="mailto:pastorallenlawless@gmail.com">pastorallenlawless@gmail.com</a>		x	
Anderson Hills, FBC	Mark Baugh	513-305-8829	<a href="mailto:baughmark@gmail.com">baughmark@gmail.com</a>	x		
<b>Arabic Church</b>	Amer Safadi	414-949-4900	<a href="mailto:amer.safadi.sm@gmail.com">amer.safadi.sm@gmail.com</a>			x
Beacon Church	Fran Trascritti	513-532-3235	<a href="mailto:pastor@beaconofchristchurch.org">pastor@beaconofchristchurch.org</a>	x		
Berachah Church	Lamar Ferrell	513-464-5579	<a href="mailto:pastor@placeofblessing.com">pastor@placeofblessing.com</a>	x		
Bethany Baptist Church	Tim Bradshaw	513-525-4831	<a href="mailto:pastortim2010@live.com">pastortim2010@live.com</a>		x	
Bethel Baptist	Mike Haley	513-213-0879	<a href="mailto:mhgreenbush@aol.com">mhgreenbush@aol.com</a>		x	
Bethel Unity BC	James W. Jackson	859-391-8050	<a href="mailto:aahwy@aol.com">aahwy@aol.com</a>		x	
Blanchester Community	Silas Shelton	513-218-5212	<a href="mailto:iwantaloghome@hotmail.com">iwantaloghome@hotmail.com</a>		x	
<b>Bridge City Church</b>	Jonathan Howard	912-622-1890	<a href="mailto:jonathanhoward300@gmail.com">jonathanhoward300@gmail.com</a>	x		x
<b>Bridgeway Riverside</b>	Joe Ackermann	513-704-2655	<a href="mailto:ackermann10@yahoo.com">ackermann10@yahoo.com</a>	x		x
Bright, FBC	Tim Collins	812-637-0060	<a href="mailto:pastortccollins@gmail.com">pastortccollins@gmail.com</a>			x
Calvary BC	Steve Cole	937-728-3100	<a href="mailto:pastorsteve316@yahoo.com">pastorsteve316@yahoo.com</a>		x	
Central BC Williamsburg	Brad Whiteford	513-655-0227	<a href="mailto:bdlwhiteford@hotmail.com">bdlwhiteford@hotmail.com</a>		x	
Christ the King EH	Patrick Whyte	859-298-4332	<a href="mailto:patrick@ctkeasternhills.com">patrick@ctkeasternhills.com</a>	x		
Christ the King Uptown	Michael Clary	513-410-0401	<a href="mailto:michael.clary@gmail.com">michael.clary@gmail.com</a>	x		
<b>Church in the Village, The</b>	Eric Clarkson	937-260-1062	<a href="mailto:ericclarkson@gmail.com">ericclarkson@gmail.com</a>		x	x
<b>Cincinnati Tamil Church</b>	Ezhilarasan King	614-357-4817	<a href="mailto:columbusezhil@yahoo.com">columbusezhil@yahoo.com</a>	x		x
<b>City Hope Church</b>	Stephen Schick	513-324-9281	<a href="mailto:stephen@city-hope.com">stephen@city-hope.com</a>			x
Clough Pike BC	James Kerr	772-281-9651	<a href="mailto:james@cloughpike.com">james@cloughpike.com</a>	x		
Connection Point	Robert Wooten	513-907-6813	<a href="mailto:rwooten@cpcohio.org">rwooten@cpcohio.org</a>		x	
Cornerstone BC	Tom Bevers	513-484-3466	<a href="mailto:tom2russia@yahoo.com">tom2russia@yahoo.com</a>	x		
<b>Covering Church, The</b>	Duane Walz	513-652-4476	<a href="mailto:dwalz4823@gmail.com">dwalz4823@gmail.com</a>			x
Creek Road BC	David Smith	513-602-9229	<a href="mailto:pastorcrbc1@gmail.com">pastorcrbc1@gmail.com</a>	x		
Dominion Firehouse	Edwin Okai	513-628-7111	<a href="mailto:edwin.okai@yahoo.com">edwin.okai@yahoo.com</a>	x		x
Dreamers Church	Chulmin Yang	513-204-9714	<a href="mailto:ycmsong@gmail.com">ycmsong@gmail.com</a>	x		
Edenton FBC	Sean Paulson	209-743-4594	<a href="mailto:pastorsean.serve4life@gmail.com">pastorsean.serve4life@gmail.com</a>	x		
Faith BC	Tom Leach	937-608-1811	<a href="mailto:leachmail@gmail.com">leachmail@gmail.com</a>		x	
Fayetteville, FBC	Daryl Roundtree	513-678-2223	<a href="mailto:droundtree2@live.com">droundtree2@live.com</a>		x	
Felicity, FBC	Steve Siekbert	513-876-2565	<a href="mailto:pastorfbcfelicity@gmail.com">pastorfbcfelicity@gmail.com</a>		x	
Fellowship BC	Brent Wilson	513-683-2447	<a href="mailto:bwilson533@gmail.com">bwilson533@gmail.com</a>	x		
Fincastle BC	Jeff Buchold	513-503-0493	<a href="mailto:jcbuchold@juno.com">jcbuchold@juno.com</a>		x	
Freedom BC	Jake Day	606-547-6024	<a href="mailto:fbcpastorjake@outlook.com">fbcpastorjake@outlook.com</a>		x	
Friendship BC	Jordan Atkinson	205-495-3255	<a href="mailto:jakinson973@students.sbts.edu">jakinson973@students.sbts.edu</a>	x		
G3 Community Church	Doug Sibcy	513-850-5774	<a href="mailto:dsibcy@gmail.com">dsibcy@gmail.com</a>		x	
Georgetown BC	Ron Garbutt	937-690-9964	<a href="mailto:pastorbinkgbc@gmail.com">pastorbinkgbc@gmail.com</a>		x	
Glory BC Cincinnati	Yongwon (James) Lee	513-478-4517	<a href="mailto:Yongwon_1@yahoo.com">Yongwon_1@yahoo.com</a>			
Good News BC	Jerome Byrd	513-300-1174	<a href="mailto:preacherman1987@hotmail.com">preacherman1987@hotmail.com</a>		x	
<b>Goshen Community Ch</b>	Aarron Ellerman	513-678-4144	<a href="mailto:pastoraarron@gmail.com">pastoraarron@gmail.com</a>		x	x
Grace Baptist, Higginsport	Scott Wilburn	513-678-5142	<a href="mailto:swilburn63@yahoo.com">swilburn63@yahoo.com</a>	x		
Grace Church Harrison	Austin Mathis	513-349-1431	<a href="mailto:austin@gracechurchharrison.com">austin@gracechurchharrison.com</a>			x
Grace Nepali BC	Raj Ghimire	513-557-9955	<a href="mailto:asianraj29@yahoo.com">asianraj29@yahoo.com</a>		x	
Greenbush BC	Michael Brandenburg	513-597-9711	<a href="mailto:mbrandenburg1557@gmail.com">mbrandenburg1557@gmail.com</a>	x		
<b>Guiding Light Church</b>	Gene Moore	513-501-8934	<a href="mailto:beaguidinglight@gmail.com">beaguidinglight@gmail.com</a>		x	x

Church	Senior Pastor	Cell phone	Email	Full	BiVo	Pltr
H2O City UC	Grant Rohlfers	513-503-6115	<a href="mailto:grohlfers@gmail.com">grohlfers@gmail.com</a>	x		x
Hamersville BC	Rob Farber	813-477-8415	<a href="mailto:pastor.rob813@gmail.com">pastor.rob813@gmail.com</a>		x	
Harrison Avenue BC	Mark Wash	513-546-4133	<a href="mailto:drmarkwash@hotmail.com">drmarkwash@hotmail.com</a>	x		
<b>Highpoint Church</b>	Mike Wright	314-922-0129	<a href="mailto:mwright@highpointcincy.church">mwright@highpointcincy.church</a>		x	
Hill Station BC	Phil Hopper	513-307-8020	<a href="mailto:pastorphil@hillstation.org">pastorphil@hillstation.org</a>	x		
<b>Holy Immanuel Ch Iglesia Bautista, Lakota Hills</b>	Purna Rai	513-602-8756	<a href="mailto:purnarai74.pr@gmail.com">purnarai74.pr@gmail.com</a>			
Japanese Fellowship	Bob Allen	765-603-2921	<a href="mailto:ballen@riogrande.edu">ballen@riogrande.edu</a>			
Lake Road BC	Masashi Sugita	614-889-2307	<a href="mailto:pastorsugita@gmail.com">pastorsugita@gmail.com</a>			
Lakota Hills BC	Dennis Meece	513-907-5440	<a href="mailto:dcapt3@aol.com">dcapt3@aol.com</a>		x	
Liberty Heights Ch	Travis Smalley	513-482-9803	<a href="mailto:travis@lakotahillsbaptist.com">travis@lakotahillsbaptist.com</a>	x		
Liberty Heights	Brad Cunningham	513-777-6812	<a href="mailto:brad@libertyheights.org">brad@libertyheights.org</a>	x		
Iglesia El Refugio	Eber Flores	513-571-1282	<a href="mailto:eber@unrefugio.org">eber@unrefugio.org</a>		x	x
Liberty Hts Lebanon	David Hackney	937-344-8395	<a href="mailto:david.hackney@libertyheights.org">david.hackney@libertyheights.org</a>	x		
Liberty Hts Mason	Chris Anderson	513-398-5816	<a href="mailto:chris.anderson@libertyheights.org">chris.anderson@libertyheights.org</a>	x		
Liberty Hts Middletown	Michael Callahan	513-777-6812	<a href="mailto:mcallahan@libertyheights.org">mcallahan@libertyheights.org</a>	x		
Liberty Missionary BC	Craig Ball	513-262-7997	<a href="mailto:jkz3c@aol.com">jkz3c@aol.com</a>		x	
<b>Life Church Monroe</b>	Chris Schwartz, Exec Dir	513-462-6672	<a href="mailto:chris@lifeinmonroe.org">chris@lifeinmonroe.org</a>			x
<b>Mercy Hill Church</b>	Ernie Bonnoitt	985-630-3372	<a href="mailto:ernieb@mercyhillcincy.com">ernieb@mercyhillcincy.com</a>			x
Midland BC	Keith Crank	513-431-7026	<a href="mailto:pastorkeithcrank@gmail.com">pastorkeithcrank@gmail.com</a>			
Monterey BC	Doug Brown	859-609-3057	<a href="mailto:douglaswoodrowbrown@gmail.com">douglaswoodrowbrown@gmail.com</a>	x		
Monuments BC	Mark Pence	513-313-2401	<a href="mailto:pastorpence@yahoo.com">pastorpence@yahoo.com</a>		x	
Morrow BC	Jeffrey Bryan	830-463-9094	<a href="mailto:jabryanfamily@yahoo.com">jabryanfamily@yahoo.com</a>			
Mt. Carmel BC	Cliff Myers	513-843-6155	<a href="mailto:cliffmyers@roadrunner.com">cliffmyers@roadrunner.com</a>			
Mt. Healthy, FBC of	Ken Dillard	513-295-6785	<a href="mailto:ken@firstlife.church">ken@firstlife.church</a>			
Mt. Orab, FBC	Jonathan Lawler	317-694-6098	<a href="mailto:jonathan@fbcmtorab.org">jonathan@fbcmtorab.org</a>	x		
Mt. Repose Church	Rob Nessler	520-431-6625	<a href="mailto:robnessler@yahoo.com">robnessler@yahoo.com</a>		x	
New Bethel BC	Ben Wilson	513-265-0336	<a href="mailto:ben@newbethelbaptist.com">ben@newbethelbaptist.com</a>	x		
New Hope BC	Darrell Hammons	513-315-1476	<a href="mailto:darrell@newhopeloveland.com">darrell@newhopeloveland.com</a>	x		
New Hope Nepali BC	Kumar Sundas	309-292-4120	<a href="mailto:kumarsundas100@gmail.com">kumarsundas100@gmail.com</a>	x	x	
<b>New Life Family Ch</b>	Khadka Magar	972-674-0496	<a href="mailto:nlfcofcincinnati@gmail.com">nlfcofcincinnati@gmail.com</a>			x
North Fairfield BC	Mark Wilson	513-868-0823	<a href="mailto:mark.wilson@northfairfield.com">mark.wilson@northfairfield.com</a>	x		
Northside Bethel BC	Dave Warren	330-933-1618	<a href="mailto:dtadw@yahoo.com">dtadw@yahoo.com</a>		x	
Northview BC	Doug Saunders	330-418-7923	<a href="mailto:pastor@nvbchurch.org">pastor@nvbchurch.org</a>	x		
Oaks Community Church, The	Matthew Salyer	513-452-6257	<a href="mailto:msalyer@theoakscommunitychurch.org">msalyer@theoakscommunitychurch.org</a>	x		
Origins Church	Rob Chambers		<a href="mailto:rob@originschurch.tv">rob@originschurch.tv</a>	x		
Owensville FBC	Richard Wolfram	513-673-6256	<a href="mailto:oakwoodflooring@fuse.net">oakwoodflooring@fuse.net</a>		x	
Pleasant Hill BC	Jeff Smith	513-831-7598	<a href="mailto:jeffsmith@pleasanthillbc.com">jeffsmith@pleasanthillbc.com</a>		x	
Power Mission BC	Ray Park	817-714-5150	<a href="mailto:rpark@powermission.net">rpark@powermission.net</a>	x		
Providence Bible Fellowship	Greg Birdwell	937-219-7827	<a href="mailto:greg@providencebiblefellowship.com">greg@providencebiblefellowship.com</a>		x	
<b>Queen City BC</b>	Sajjan Betham	704-942-1850	<a href="mailto:sajjanbetham@gmail.com">sajjanbetham@gmail.com</a>			x
Reading, FSBC	Paul Adams	513-849-9293	<a href="mailto:uspbadams@gmail.com">uspbadams@gmail.com</a>		x	

<b>Church</b>	<b>Senior Pastor</b>	<b>Cell phone</b>	<b>Email</b>	<b>Full</b>	<b>BiVo</b>	<b>Pltr</b>
Red Door Church	Joshua Lenon	513-283-7308	<a href="mailto:Joshua@iamreddoor.org">Joshua@iamreddoor.org</a>	x		
<b>Redeeming Grace Ch</b>	Jon Ware	417-860-7513	<a href="mailto:jonware@yahoo.com">jonware@yahoo.com</a>		x	x
<b>Relationships Indian Community Church</b>	Sunil Prasad	513-886-3920	<a href="mailto:7sunlife111@gmail.com">7sunlife111@gmail.com</a>			x
<b>Rescue Life</b>	Alash Kami	682-203-3177	<a href="mailto:laxu_kami@yahoo.com">laxu_kami@yahoo.com</a>			x
Revive City Church	Kirk Kirkland	513-725-5660	<a href="mailto:kirk@revivemylife.org">kirk@revivemylife.org</a>	x		x
Ripley, FSBC	Douglas Brown	606-742-2659	<a href="mailto:brown.doug40@gmail.com">brown.doug40@gmail.com</a>		x	
Sabina BC	OPEN					
Sanctuary Church	Erik Carlsen	513-315-0746	<a href="mailto:erik@oursanctuary.church">erik@oursanctuary.church</a>	x		
Seaman, FBC of	Jim Williford	513-435-0254	<a href="mailto:jimwilliford@hotmail.com">jimwilliford@hotmail.com</a>	x		
Sharon BC	James (Tony) Blanchard	513-607-2219	<a href="mailto:tblanchard@cinci.rr.com">tblanchard@cinci.rr.com</a>		x	
South Lebanon, FBC	Jeremiah Camarata	614-352-9463	<a href="mailto:thefivecams@gmail.com">thefivecams@gmail.com</a>	x		
Springvale BC	Joe Childress	513-532-4544	<a href="mailto:springpastor@cinci.rr.com">springpastor@cinci.rr.com</a>	x		
Summit Church Cincinnati	Aaron Swensen	918-520-8212	<a href="mailto:aswensen@thesummitcincy.com">aswensen@thesummitcincy.com</a>	x		
<b>Transformative Life Ch</b>	Martin Jones	330-607-1757	<a href="mailto:martin@transformativelife.org">martin@transformativelife.org</a>		x	x
Trinity Community Church	Brad Plaisted	513-235-1517	<a href="mailto:tbcpastor1975@gmail.com">tbcpastor1975@gmail.com</a>		x	
University BC	Glenn LaRue	304-690-5964	<a href="mailto:glenn.larue@universitybaptist.us">glenn.larue@universitybaptist.us</a>	x		
Urbancrest BC	Tom Pendergrass	513-328-9361	<a href="mailto:tpendergrass@urbancrest.org">tpendergrass@urbancrest.org</a>	x		
Well Church, The	Jeff McClain	513-678-3306	<a href="mailto:pastorjeffmcclain@yahoo.com">pastorjeffmcclain@yahoo.com</a>		x	x
West Fork Baptist Church	Paul Armacost	937-783-5207	<a href="mailto:pastorpaul@gmail.com">pastorpaul@gmail.com</a>		x	
Woodside Church	Mark Machan	513-616-4952	<a href="mailto:mark@woodsidecinci.church">mark@woodsidecinci.church</a>	x		

**Church Plants in Bold**







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